



Republic of the Philippines  
**DEPARTMENT OF LABOR AND EMPLOYMENT**  
Intramuros, Manila

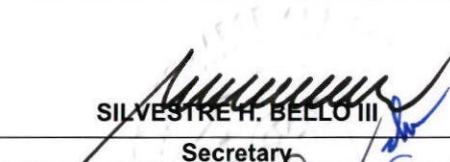


**OFFICE PERFORMANCE COMMITMENT AND REVIEW (OPCR)**  
**OFFICE: DOLE Regional Office VIII**

I, HENRY JOHN S. JALBUENA, Head of the Department of Labor and Employment Regional Office VIII, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to December, 2022.

**HENRY JOHN S. JALBUENA**  
Regional Director

Date: March 28, 2022

<b>Approved by:</b>	<b>Date:</b>
 SILVESTRE H. BELLO III Secretary	

5-Outstanding  
4-Very Satisfactory  
3- Satisfactory  
2- Unsatisfactory  
1-Poor

Organizational Outcome/PAPs (1)	Success Indicator (Target + Measure) (2)	Allotted Budget (3)	Division/ Individuals Accountable (4)	Actual Accomplishments (5)	Rating				Remarks (10)
					Q <sup>1</sup> (6)	Q <sup>2</sup> (7)	T <sup>3</sup> (8)	A <sup>4</sup> (9)	
<b>CORE INDICATORS</b>									
<b>EMPLOYMENT FACILITATION</b>									
OUTCOME 1: EMPLOYABILITY OF WORKERS AND COMPETITIVENESS OF MSMES ENHANCED	0-1% increase in SPES beneficiaries graduated from Senior High School, Tech-Voc, and College Courses (2019 baseline)								
	80 % placement rate of qualified jobseekers								
	60% placement rate of youth assisted under JobStart Philippines								
<b>Youth Employability</b>	3,056 youth assisted		<b>FOs</b>						
Special Program for Employment of Students (SPES)	• 2, 956 youth assisted through SPES	18,533, 000.00							
National Skills Registration Program (NSRP)	• 5 LGUs trained/re-oriented on National Skills Registration Program (NSRP) by end of the year								
JobStart	• 100 JobStart Life Skills Training (LST) enrollees	346, 403.72							
<b>Job Search Assistance</b>			<b>FOs</b>						
Public Employment Service (PES)	25,000 qualified jobseekers referred for job placement	790, 000.00							

Organizational Outcome/PAPs	Success Indicator (Target + Measure)	Allotted Budget	Division/ Individuals Accountable	Actual Accomplishments	Rating				Remarks
					Q <sup>1</sup>	Q <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Labor Market Information (LMI)	<b>27,000</b> individuals reached								
	Conducted the regional consultation for the development of JobsFit 2022-2025 LMI Regional report <b>by end of June 2022</b>								
Career Guidance Advocacy Program (CGAP)	150 Number of Registered Guidance Counselors (RGCs) and Career Advocates (CAs) participated in the Regional Career Advocacy Congress conducted <b>by end of September 2022</b>								
Alien Employment Permit	<b>100%</b> of AEP applications (with complete documentary requirements) received, processed and issued <b>within the process cycle time (PCT)</b>								
Enterprise Productivity Improvement									
Productivity toolbox	<b>610</b> MSMEs provided with training/orientation services <ul style="list-style-type: none"> <li>• <b>450</b> MSMEs provided with orientation</li> <li>• <b>160</b> MSMEs provided with training services</li> </ul>		<b>RTWPB</b>						
Technical Assistance in Tier 2	<b>50</b> MSMEs provided with technical assistance on designing/ formulation of productivity-based incentives scheme								
	<b>3</b> MSMEs assisted documented their productivity-based incentive schemes								
<b>EMPLOYMENT PRESERVATION AND REGULATION</b>									
OUTCOME 2: PROTECTION OF WORKERS' RIGHTS	<b>70%</b> Compliance Rate (GLS)		<b>FOs</b>						
	<b>70%</b> Compliance Rate		<b>FOs</b>						