



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
DOLE Regional Office No. 8

REFERENCE DATE: *As of*

30-Jun-18

LIST OF CASES HANDLED AND DISPOSED

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
1	In re: JA conducted at RBH ENGINEERING & CONTRACTOR SERVICES, Marasbaras, Tacloban City		RBH ENGINEERING & CONTRACTOR SERVICES and/or Engr. Bernardo Mabini	RO8-NLFO-JA-2017-05-018-G/O	JA	Construction		Per verification of records and interview with employees conducted management is complying with wage order # 19. Required to enroll employees with SSS, Philhealth and Pag-Ibig; required to submit admin report on safety	9-Jun-17					
2	In re: JA conducted at Philippine Plumbing Company, Inc., Robinsons Mall, Abucay, Tacloban City		Philippine Plumbing Company, Inc., Robinsons Mall and/or Dennis Pineda	RO8-NLFO-JA-2017-05-024-G/O	JA	Construction		Non-presentation of proof of remittances on SSS, PHIC & HDMF; Non-presentation of proof of 13th month pay; required to submit proof of provision of PPE to workers; required to submit CSHP.	7-Jun-17					
3	In re: JA conducted PRISIM CONSTRUCTION, Robinsons Mall, Abucay, Tacloban City		PRISIM CONSTRUCTION, Robinsons Mall, and/or Bernardo Demino	RO8-NLFO-JA-2017-05-026-G/O	JA	Construction		Non-presentation of proof of 13th month pay; non-presentation of proof fo remittance of SSS, Philhealth and Pag-Ibig.	28-Jun-17	28-Jun-17	5-Feb-18	222		
4	In re: JA conducted at GMA PHARMACY, Rizal Avenue, Tacloban City		GMA PHARMACY and/or ALMARIE EULOGIA P. NICOLASORA	RO8-NLFO-JA-2017-05-033-O	JA	Retail		ON OSH: -required to register with DOLE per rule 1020., submit to DOLE copy of fire Safety Inspection Certificate., Submit to DOLE certificate of accredited first aider or Safety Effects.	24-Jul-17					
5	In re: JA conducted at TACLOBAN SOLID ACE CORPORATION, Rizal Avenue, Tacloban City		TACLOBAN SOLID ACE CORPORATION and/or ELAINE CHU	RO8-NLFO-JA-2017-05-034-O	JA	Retail		. ON OSH: submit to DOLE photo copy of registration per Rule 1020, Fire Safety Inspection certificate: Composition of safety and health committee with accredited safety officer on first aider. formulate company policies on mndated ORLI.	27-Jul-17	15-Aug-17	19			
6	In re: JA conducted at MERCURY DRUGS, Rizal Avenue, Tacloban City		MERCURY DRUG and/or MARY ANN VER TULFO	RO8-NLFO-JA-2017-05-035-O	JA	Retail		ON OSH: required to register with DOLE per rule 1020., required Dole Company policies of certificate ORLI., Submit to DOLE copy of tme safety Inspection Certificate., Submit to DOLE accredited safety office or First Aider.	24-Jul-17					

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7	In re: CV conducted at BATCHMATE INN HOTEL, Brgy. Utap, Tacloban City		BATCHMATE INN HOTEL and/or Noel M. Sia	RO8-NLFO-CV-2017-07-036-G/O	CV	Accommodation		Non-presentation of payroll/payslip, payment or remittances of SWB, proof of payment of 13th month; Hiring non-regular workers performing functions necessary and desirable to the business of the employer; non-presentation of Rule 1020 registration;	26-Jul-17	20-Nov-17	117			
8	In re: CV conducted at SYM O Aqua de Tacloban , Brgy. Caibaan, Tacloban City		SYM O Aqua de Tacloban and/or Noel M. Sia	RO8-NLFO-CV-2017-07-037-G/O	CV	Retail		Non-presentation of payroll/payslip, payment or remittances of SWB, proof of payment of SIL pay; non-payment of overtime pay; Hiring non-regular workers performing functions necessary and desirable to the business of the employer; non-presentation of Rule 1020 registration;	25-Jul-17	4-Jan-18	163			
9	In re: CV conducted at SYM O Aqua de Tacloban , Brgy. 110 Utap, Tacloban City		SYM O Aqua de Tacloban and/or Noel M. Sia	RO8-NLFO-CV-2017-07-038-G/O	CV	Retail		Non-presentation of payroll/payslip, payment or remittances of SWB, DTR; Hiring non-regular workers performing functions necessary and desirable to the business of the employer; non-presentation of Rule 1020 registration;	25-Jul-17	4-Jan-18	163			
10	In Re: JA Conducted at (BNY) Previa sales Philippines. COR. KEVINS ((BNY) Previa sales Philippines. COR. KEVINS (RO8-NLFO-JA-2017-08-075-G	JA	Retail		1.) Underpayment of minimum wage per RBVIII-19. 2.) Non-Coverage with SSS, Philhealth, and Pag-Ibig. Note: No management representative during the conduct of joint assessted.	26-Sep-17	05-Jan-18	101			
11	In Re: JA Conducted at BNY Underwaer/Anabriz trading co./KEVINS		BNY Underwaer/Anabriz trading co./KEVINS	RO8-NLFO-JA-2017-08-077-G	JA	Retail		1.) underpayment of minimum wage per RBVIII-19. 2.) Non payment of SIL. 3.) Non Coverage with SSS, Philhealth, and Pag-Ibig.	27-Sep-17	05-Jan-18	100			
12	In Re: JA Conducted at Evergrowth garments MFG. Inc./ Hammerhead/kevins		Evergrowth garments MFG. Inc./ Hammerhead/kevins	RO8-NLFO-JA-2017-08-078-G	JA	Retail		1.) Non payment of SIL. 2.) n Coverage with SSS, Philhealth, and Pag-Ibig.	26-Sep-17	05-Jan-18	101			

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13	In re: JA conducted at L&G SECURITY & INVESTIGATION AGENCY/ LUCKY PRECIUM TRADING (NOVO-SOGOD) (L. Regis St., Zone V, Sogod, So. Leyte/ Room 4, 3F PSDC Bldg., Real St., Ormoc City)		L&G SECURITY & INVESTIGATION AGENCY/ LUCKY PRECIUM TRADING (NOVO-SOGOD)	RO800-SLFO-CV-2016-07-048-G/O	CV			At the time of assessment , No records were presented. Hence, interview with the affected workers were conducted and reveal the following observation: 1.) Underpayment of minimum wage of payment. Affected workers are intitled to backwages and wage adjustment the soonest possible time. Using It PADPAO rate. 2.) Non-payment of overtime pay for four (4) hour of overtime rendered per day. 3.) Non-Payment of Shift Differential. 4) Non-payment of 13th month pay and service incentive have pay. 5.) Non-pament of inrom allowance. 6.) Not updated remittance of SSS, Philhealth and Pag-Ibig, 7.) Non-presentation of service agreement between lucky Premium Trading (principal) and L&G security and investigation agency. 8.) security service provider does not give/provide copies of pay slip to affected workers. 9.) Absence of employment contract between service provider and security guard deployed at Lucky Precium trading. 10) Non-presentation of certificate of registration of service provider under D.O 174 or 18-A	27-Oct-17					
14	In Re: CV Conducted at Construction of Marabot Ville 1, Housing Project Gulf Canang Construction Dev't Inc. (Engr. Leonard Asque)		Marabot Ville 1, Housing Project Gulf Canang Construction Dev't Inc. (Engr. Leonard Asque)	RO8-SFO-CV-2017-08-044-G	CV			Delayed salary , no social welfare benefits, some workers were paid below the prescribed wage rate per wage order # 19, no overtime pay also was provided.						for scheduling of MC
15	In Re: CV Conducted at Construction Of 4 Story/commercial/Residential Bldg. (Jimmy Dy)		Construction Of 4 Story/commercial/Residential Bldg.	RO8-SFO-CV-2017-08-045-G/O	CV			ON GENERAL LABOR STANDARDS: 1.) underpayment of minimum wage 2.) underpayment of overtime pay. 3.) Non-payment of Holiday Pay. 4.) Required To enroll workers to SSS, and Philhealth. ON OCCUPATIONAL SAFETY & HEALTH STANDARDS: 1.) Requyired to submit construction safety and health program with DOLE SFO. 2.) Required to provide body harness, Safety Shoe, HardHart,Safety Gloves and Eye Protection to everyworker. 3.) Provided to implement proper Housekeeping on the workplace. 4.) Deploy First Aider and first Aid Kit with Medicine in the workplace						for scheduling of MC

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16	In Re: CV Conducted at GDS Security & Detective Agency, Inc./Leyte Metropolitan Water District, LMWD Area 3 Treatment Plant, Tingib, Pastrana, Leyte		GDS Security & Detective Agency, Inc./Leyte Metropolitan Water District	RO8-NLFO-CV-2017-09-051-G	CV			Underpayment of overtime pay premium, rest day pay, special & rest days, night shift differential, Service Incentive Leave, Minimum wage & holiday pays; no proof of remittances to SSS, Philhealth and Pag-ibig; Illegal deduction of P10/day per guardas fire arm maintenance; provide computation of total cash bond; submit retirement	22-Jan-18					
17	In Re: CV Conducted at JG Foods Corporation (Commissary/ Production), Sen. Enage St., Tacloban City		JG Foods Corporation (Commissary/ Production)	RO8-NLFO-CV-2017-09-052-G	CV			Non-payment of rest day pay premium of some workers; installation of visible signages on every work stations as well as directional exits and signs	4-Nov-17	5-Jan-18	62			
18	In Re: CV Conducted at Starterprises and YSS Marketing, Brgy. 14 Justice Romualdez St., Tacloban City (JORDAN SY)		Starterprises and YSS Marketing	RO8-NLFO-CV-2017-10-53-G/O	CV			3 workers are paid Below the minimum wage per wage order # 19., Non-payment of overtime pay, workers are not covered with SSS, Philhealth and Pag-ibig, Non-registration of Establishment Under RULE 1020 of OSH						for scheduling of MC
19	In Re: JA Conducted at South Star Drug, Inc. (Calbayog Bv.), Magsaysay Blvd., Calbayog City (Manuel Dy)		South Star Drug, Inc. (Calbayog Bv.)	RO8-SFO-JA-2017-07-052-G	JA			No records were kept at the workplace, However based on the interview conducted with the workers and their affidavits, below are the findings: on general labor Standards- 1.) Establishment did not implemented the new wage order (wage order no. 19) that prescribes for a 25 increase effective February 12, 2017. 2.) It should pay the affected workers their differential beginning feb. 12, 2017 up to present. ON OCCUPATIONAL SAFETY and HEALTH PROGRAM/STANDARDS 1.) Non-registration with DOLE under the Rule 1020. 2) lack of Fire Extinguisher at the 2nd Floor/stock room. 3.) No Separate Toilet for men and women. 4.) No emergency Exit, No Emergency medicine and No trained First-Aider. ON Social Protection- There is delayed remittance at SSS, Pag-ibig, and Philhealth.						for scheduling of MC
20	In Re: JA Conducted at Jay Anthony Ticketing office and/or Philippines Airlines (Calbayog Office) Maharlika Highway Tinambacan Norte, Calbayog City, (Vince R. Yulo)		Jay Anthony Ticketing office and/or Philippines Airlines (Calbayog Office)	RO8-SFO-JA-2017-07-057-G	JA			advised to comply the following: 1.) submit OSHS administrative Report such as: a.) safety Committee Organization- Rule 1020: b.) Employee Work Accident/Illness Report. c.) Annual Work Accident Illness Exposure Data Report. contribution/remittances. Payment of SWB for the first new quarter to be submitted to DOLE-SFO						for scheduling of MC

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21	In Re: JA Conducted at Western Samar Telephone Company, Brgy. Oberero, Calbayog city (Domingo O. Siomongco)		Western Samar Telephone Company	RO8-SFO-JA-2017-07-08-058-G	JA			Based on the documents presented and interview conducted with the workers and their affidavits, the above-named establishment is compliecet with the GLS. It implemented already the new wage order. On Occupational safety standards, the establishment is not registered with DOLE under the rule 1020. it also has no emergency medicines and no trained first aider, and no existing policies on Drug-free workplace, TB and HIV-Aids. On social welfare Benefits all workers are covered with SSS, Pag-Ibig and Philhealth.						for scheduling of MC
22	In Re: Our Lady Of Porziuncola hospital Inc. (Magsaysay Blvrd.) Magsaysay Blvd., Calbayog City (Fr. Felix A. Jungco Jr.		Our Lady Of Porziuncola hospital Inc. (Magsaysay Blvrd.)	RO8-SFO-JA-2017-07-08-059-G/O	JA			GLS: No violation the Above-named establishment is providing all presented benefits prescribed by law including the implementation of the new wage order no. 19. OSHS: no trained safety officer of protectioner. SWB: all workers including the prodationary, ae covered with SSS< Pag- Ibig and Philhealth with updated remittances.						for scheduling of MC
23	In Re: JA Conducted at DMSI International Fiber Manufacturing Brgy. Capoocan, calbayog City (Jeneth C. D'Alonzo)		DMSI International Fiber Manufacturing	RO8-SFO-JA-2017-07-08-060-G	JA			GLS: establishment already implemented wage Order No. 19 except with respect to 4 workers, but it comitted to adjust their wage in the April 28 Payroll. On Occupational Safety and Health standards: 1.) No safety office and trained first aider 2.) non-submission of OSH administrative reports. 3.) No policies on Drug-free workplace, TB, Anti-Sexual Harassment. SWB: all workers are covered with SSS, Pag-Ibig and Philhealth with updated remittances.						for scheduling of MC
24	In Re: JA Conducted at Five Star Foods Inc. (Mang Inasal Bv.) Navarro st., Calbayog City (Judeline L. Marjani)		Five Star Foods Inc. (Mang Inasal Bv.)	RO8-SFO-JA-2017-07-08-061-G	JA			GLS: wage order no 19 has already been implemented. However, management is required to issue a pay slip to the workers on a regular basis. OCSHS: 1.) Non-registration of establishment with DOLE Labor Rule 1020. 2.) No safety Officer, no signege for fire exit. 3.) No administrative report on osh. SWB: all workers are covered with SSS, Pag-Ibig and philhealth.						for scheduling of MC

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25	In Re: JA Conducted at Mercury Drug Corp. (Calbayog) Magsaysay Blvd., Calbayog City (Vivian Que)		Mercury Drug Corp. (Calbayog)	RO8-SFO-JA-2017-07-08-062-G	JA			GLS: Compliant with the GLS. Workers are receiving wages way above the minimum. The new wage order No. 19 has already been implemented. OSHS: All workers are covered with SSS, Pag-Ibig, and Philhealth with Updated remittances.						for scheduling of MC
26	In Re: JA Conducted at J. Marketing Inc. (Calbayog Bv.) Magsaysay Blvd., Calbayog City (Jennifer C. Gochongco)		J. Marketing Inc. (Calbayog Bv.)	RO8-SFO-JA-2017-07-08-063-G	JA			GLS: Compliant with all the GIS. It already adjusted the basic wage of the workers pursuant to wage order no. 19. OSHS: Above-named establishment failed to maintain a medicine cabinet with emergency medicines. It also has no trained first-aider. Other minor OSH violation are also noted. SPB: all workers enrolled with SSS, Pag-Ibig, and Philhealth with updated Remittance.						for scheduling of MC
27	In Re: JA Conducted at JM Poultry and Livestock Product (Calbyog BV.) Magsaysay Blvd., Calbayog City (dr. Avelino C. De Manuel)		JM Poultry and Livestock Product (Calbyog BV.)	RO8-SFO-JA-2017-07-08-064-O	JA			Based on the documents presented the interview with the workers, the Above-named establishment is found compliant with the GLS. Being a Cebu-baked company if adopted and implemented the minimum wage law region 7, which is the establishment is not providing or not keep on requiring PPEs. mask, which is vital given the procedures offers. related to the social protection benefits. all workers are covered, enrolled and with updated remittances of contribution with SSS, Pag-ibig and Philhealth.						for scheduling of MC
28	In Re: JA Conducted at D. Siopongco goldline gas Station (Total), Brgy. Oberero, Calbayog city (Domingo O. Siopongco)		D. Siopongco goldline gas Station (Total)	RO8-SFO-JA-2017-07-08-064-O	JA			Based on the documents presented and interview conducted with workers and their affidavits, the above-named establishment is found to be compliant with GLS it already implemented the new w wage order. However on OSHS program the FF. are the noted violation: 1.) Non-registration of establishment with DOLE Rule 1020. 2.) No emergency medicine provider, no trained first aider. 3.) No policy on Drug-Free workplace, TB, and HIV-AIDS. SWB: all workers coverd with SSS, Pag-ibig and philealth.						for scheduling of MC

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29	In Re: JA Conducted at Zilmar Pharmacy, Magsaysay Blvd., Calbayog City (Giovanni S. Zilmar)		Zilmar Pharmacy	RO8-SFO-JA-2017-07-08-066-O	JA			GLS: the above-nammed establishment is compliant point the GLS. Monthly salary of works falls within minimum. No Violation. OSHS: Non-registration of establishment with DOLE under Rule 1020. 2.) no policy on Drug-free workplace, HIV-AIDS and Tuberculosis. 3.) No trained safety officer although the owners are both physicians. SWB: all workers are covered with SSS, Pag-Ibig and Philhealth with Updated remittances.						for scheduling of MC
30	In Re: JA Conducted at Zenco Footsteps (Calbayog Br.) , Rosales st., Calbayog City (Rufino Go)		Zenco Footsteps (Calbayog Br.)	RO8-SFO-JA-2017-07-08-067-O	JA			Based on the documents presented and interview conducted with the workers and their affidavits, the above-named establishment is compliant with the GLS. It already implemented wage order No 10. As evidenced by the attached payroll. OSHS: the establishment has no safety officer and has no trained first-aid. SWB: all workers are covered with SSS, Pag-Ibig and Philhealth.						for scheduling of MC
31	In Re: JA Conducted at LBC EXPRESS INC. , Magsaysay Blvd., Calbayog City (Carlos Araneta)		LBC EXPRESS INC.	RO8-SFO-JA-2017-07-08-068-O	JA			OSHS: 1.) No emergency exit. 2.) No emergency medicine. 3.) No policies on Drug Free workplace, HIV-AIDS, HEPA-B and Tuberculosis. Required documents may be submitted to the DOLE Tacloban , especially the proofs of remittance.						for scheduling of MC
32	In Re: JA Conducted at Fil-Product service Television, Inc. (Calbayog Br.), Brgy. Ternate, Calbayog City		Fil-Product service Television, Inc. (Calbayog Br.)	RO8-SFO-JA-2017-07-08-069-G/O	JA			GLS: Non-implementation of wage Order No. 19. However, the next payroll period. Also it is the process of paying for the workers differentials since Feb. 12, 2017 as evidenced by the attached salary payroll. Management agreed to increase by 25.00 to all workers including those above minimum to avoid wage distortion. OSHS: 1.) Non-registration with DOLE under RULE 1020. 2.) No trained Safety Officer . SWB: all workers are covered with SSS, Pag-Ibig and Philhealth with updated remittance.						for scheduling of MC

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33	In Re: JA Conducted at Fabulous Jeans and Shirt and General merchandise Fashion(NOVO Calbayog) , Magsaysay Blvd., Calbayog City		Fabulous Jeans and Shirt and General merchandise Fashion(NOVO Calbayog)	RO8-SFO-JA-2017-07-08-070-G/O	JA			GLS: 1.) Non-implementation of wage Order No. 19 affecting 20 workers. Wage adjustment should be retroactive Beginning February 12, 2017. 2.) Non-payment of overtime pay for at least two hours. Meal it period os only 30 minutes it should be atleast 1 hour. OSH: 1.) Non-registration of establishment with DOLE under RULE 1020. 2.) No trained first-aider. 3.) No policies on drug-Free workplace HIV-AIDS, TB, and HEPA-B. SWB: all workers are covered with SSS, Pag-Ibig and Philhealth.						for scheduling of MC
34	In Re: JA Conducted at Julies Bakery and Snacks Haus (Calbayog Br.) (joseph R. Gandion)		Julies Bakery and Snacks Haus (Calbayog Br.)	RO8-SFO-JA-2017-07-091-G/O	JA			GLS: Non-implementation of order No. 19 that prescribed a 25.00 increase in the basic wage effective feb. 12, 2017, affecting 8 workers. Payment should be retroactive. , Non-payment of service increase leave for affecting 5 workers. OSHS: Non-registration with DOLE under Rule 1020. no adequate fire extinguisher safety one is provided. No emergency exit no trained first-aider and no separated toilet. SPB: all workers are covered with SSS, Pag-Ibig and philhealth.						for scheduling of MC
35	In Re: JA Conducted at Cebu Mabuhay Pawnshop, Inc. Branch 1 (M. Lhuillier Pawnshop and Jewelry-Sogod Br. 1) (Michael Lhuillier)		Cebu Mabuhay Pawnshop, Inc. Branch 1 (M. Lhuillier Pawnshop and Jewelry-Sogod Br. 1)	RO8-SLFO-JA-2017-08-098-G	JA			1.) Non-presentation of service agreement between cebu Mabuhay Pawnshop, Inc. (Sogod branch) and Island Eagle Security Agency including the Letters Certification of Registration with DOLE under D.O 174-17/D.O 18-A. 2.) non-Registration of Branch Establishment (sogod Branch) under Rule 1020 of Organizational safety and Health standards. 3.) Non-Replenishment of minimum medicines in the workplace. 4.) Absence of workplace policies on the prevention and control of HIV-AIDS, TB, HEPA-B, anti-sexual Harassment policy.	29-Nov-17	9-Jan-18	41			

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36	In Re: JA Conducted at Cebu Mabuhay Pawnshop, Inc. Branch 1 (M. Lhuillier Pawnshop and Jewelry-Sogod Br. 2) (Michael Lhuillier)		Cebu Mabuhay Pawnshop, Inc. Branch 1 (M. Lhuillier Pawnshop and Jewelry-Sogod Br. 2)	RO8-SLFO-JA-2017-08-099-G	JA			1.) Ms. Paeler is working with the company for more than a year already but is still on a probationary status as a teller. Company/management is advised to submit proof a regularization to DOLE-SLFO within the period of conductor (20) days. 2.) Non-presentation of fire safety inspection certificate for year 2017. 4.) Absence of workplace policies on the prevention and control of HIV-AIDS, TB, HEPA-B, Drug-free workplace policy and Anti-sexual harassment policy.	29-Nov-17	9-Jan-18	41			
37	In Re: JA Conducted at Bontoc Multi-Purpose Cooperative (BCCI) (Renato M. Tindungan), Rizal St., Zone IV, Sogod, Southern Leyte		Bontoc Multi-Purpose Cooperative (BCCI)	RO8-SLFO-JA-2017-08-0100-G	JA			1.) the company is complying the minimum wage law and its allied benefits. 2.) One its workers, Ms. Junish T. Alterado whose job title is a form process have been workers more or less per Labor advisory No. 11 Series of 2014. 4.) Non-presentation of service agreement between BCCI (principal) and Delta force Beauty agency (Service Provider) including the letters certificate/Registration under D>O 18-A. 5.) Non-registration of branch establishment (BCCI-sogod) under rule 1020 of OSH.	29-Nov-17	9-Jan-18	41			
38	In Re: JA Conducted at DU EK SAM marketing, Inc. (Dr. Wilson U. Du)		DU EK SAM marketing, Inc.	RO8-SLFO-JA-2017-08-0101-G/O	JA			underpayment of wage to affected security guard (30/31 days duty), Non-payment of overtime, Non-payment of holiday and other non-payment of benefits including social welfare benefits. the contract price is below the standards set both by DOLE and other labor Laws Issuances. 2.) Promotion are deployed at DES marketing work premises for different product they handle. Such hired through agency by the different appliance Companies. Further the names and minimum on how work is done by Deployed in DES marketing are observed. OSHS: 1.) Non-replenishment of emergency medicines. 2.) Non-creation of Safety and Health organization. 3.) Non-submission of sexual medicine Report and Annual work Accident/Illness Exposure data.	29-Nov-17	9-Jan-18	41			

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39	In Re JA Conducted at Mercury Drug Corporation/Helpmate services Inc., Cor. Enage st., J. Luna St. Tunga-Tunga, maasin City, S. Leyte (Eduardo Armamento)			RO8-SLFO-JA-2017-08-0102-G	JA			1.) Under payment of minimum wage per new wage Order No. 19. 2.) Non-presentation of proof of payment of holiday premium and special day premium. .3) Non-presentation of pay of 13th month pay. 4.) Non-presentation of certificate of registration of helpmate service Inc. to Department order No. 174/D.O/8-A. 5) Non-presentation of service agreement between service provider and Mercury Drug Corporation. 6.) Non-presentation of proof of payment and coverage to SSS, Philhealth and Pag-Ibig. 7.) Non-presentation of service incentives leave pay.	21-Nov-17						
40	In Re: JA conducted at ASIA UNITED Bank , T. Oppus St., Tunga-Tunga, Maasin City(Abraham T. Co)		ASIA UNITED Bank	RO8-SLFO-JA-2017-08-0103-G/O	JA			at the time of assessment, undersigned LLCO disallowed to view the workers personal payslip through their HRIS reveal compliance to General Salon Standards. Workers salaries are set over and above the minimum wage of the region. Branch Manager is adviced to inform tier officer that a mercury order (Wage Order No. 19) took effect on february 2017 and that daily wage for this security service provider and Positional must adjustment branch manager is provided with a copy the minimum order. as to compliance on OSHS: 1.) Non-registration of branch establishment under rule 1020. 2.) Absence emergency medicines in the workplace. 3.) No workplace policies on	21-Nov-17	30-Apr-18	160				
41	In Re: JA Conducted at Pawnsafe Services corporation (cebuana Lhuillier)SJC Tomas Oppus St., Tunga-Tunga, Maasin City (John Henry Lhuillier)		Pawnsafe Services corporation (cebuana Lhuillier)	RO8-SLFO-JA-2017-08-0104-G/O	JA			complying the minimum wage law and other allied benefits. In fact, the worker is receiving the salary/wage over and the minimum on. There, company failed to present the service agreement between Cebuana Lhuillier and must Security Agency its service provider. OSHS: 1) Non-registration of establishment under rule 1020. 2.) Non-presentation of fire Safety Inspection Certificate. 3.) Non-Provision of Safety of Potable water in the workplace. 4.) Non-provision of emergency medicine in the workplace.	21-Nov-17	30-Apr-18	160				

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
42	In Re: JA Conducted at Rufino Brodeth and Co. Inc. Boss Bldg. Garces St., Tunga-Tunga, maasin City (Rommel Brodeth)		Rufino Brodeth and Co. Inc	RO8-SLFO-JA-2017-08-0105-G/O	JA			1.) meal period for the mo. Of may 2017 is only 30 minutes or less than one hour time off for regular meals. Hence, compasable, workers are certificate to-back pay ammount to 260.00 per workers. OSHS: absence fire safety inspection certificate, No visible exit singnage, no trained First-aid and safety officers. non-replenishment of emergency medicines in its workplace.	21-Nov-17					
43	In Re: JA Conducted at Panny's Homebake production Inc. Brgy, Ibarra, Maasin City (Epifania Cardeno)		Panny's Homebake Products Inc	RO8-SLFO-JA-2017-08-0106-G/O	JA			Company is complying the minimum benefits provided for under wage order No. 19 and the Labor Code of the philippines. OSHS: updating of Registration of Estab. (mairm) under Rule 1020. No trained first-Aider and safet officer in the workplace. , Non-submission of OSH administrative reports (annual medical report and annual work Accident Exposure Data), Absence of workplace pilicies on the presentation and control of HIV-AIDS, TB, HEPA-B, Drug-Free work place.	21-Nov-17					
44	In Re: JA Conducted at Motor Ace philippines inc., R. Kangleon St., Tunga-Tunga, Maasin City (Jose daniel Borrromeo)		Motor Ace Philippines Inc	RO8-SLFO-JA-2017-08-0107-G/O	JA			1.) Non-payment of holiday premium for May 1, 2017 2.) Non-payment of special day premium (Jan. 2, 2017 or Jan 28, 2017) 3.) Non-presentation of proof of availment of service incentives or Non-presentation of proof or remittances. (with list of covered workers) To SSS, Philhealth and Pag-ibig. OSHS: 1.) Non-registration of Establishment of estb. (branch) under Rule 1020. 2.) Absence/No emergency medicines in the workplace.	21-Nov-17					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: <i>(Indicate JA, CV, OSHI)</i>	NATURE OF BUSINESS	Contractor/ Sub-contractor <i>(Yes/No)</i>	Major Issue	DATE FILED <i>(dd-Mon-yy)</i>	DATE DISPOSED <i>(dd-Mon-15)</i>	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
45	In Re: JA Conducted at Jafra Multipurpose Cooperative/Coastalview Food Corporation, Lilia avenue Brgy. Cogon Ormoc City			RO8-WLFO-JA-2017-09-108	JA			Based on the documents presented and interview conducted with the workers at the time of assessment hereunder are the findings: 1.) The workers supplied by the JAFRA are performing functions or services that are directly related to the operation of the business as food customer's servers, cashiers, cook, dishwashers and moppers; 2.) The service performed by the contractual workers are supervised and managed by store managers of the principal jollibee. 3.) The contractor failed to present proof of ownership of all facilities, tools and equipments needed to carry out the services and maintenance of store premises. 4.) hiring selection and termination of workers are functions that are shared by both the agency and principal. 5.) There was no copy of contracts provided to workers. 6.) Contractual workers were required to follow rules and regulations of the establishment, Jollibee. 7.) The contractor failed to show proof of workers coverage/remittance to SSS, Philhealth, and Pag-Ibig. 8.) There was failure to show proof of registration under Dept. Order No. 174-17	18-Jan-18					

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46	In Re: JA Conducted at Freemont Food Corporation (Jollibee Catbalogan Branch) Corner San Jose San Francisco St. Allen Avenue Brgy. 03 Catbalogan City (Freemont Food Corp.)		Freemont Food Corporation (Jollibee Catbalogan Branch)	RO8-SFO-JA-2017-09-109-G	JA			Based on the evaluation of records presented, on interviews conducted with the workers, and on ocular inspections at the establishment, the following were noted, to wit; 1.) the establishment is engaged in Labor contracting with a certain Labor Contractor Registered under the name of TEKTON Entre Multipurpose Cooperative with Business Address Located at Bathan Building A Jereza Cor. Burgos Sts., San Roque Cebu City Involving the entire service Crew (excluding managers) and utility workers, consulting a total of 44 Contractual workers; 2.) The establishment is also engaged in Labor Contracting for security services with a certain ALAS Security guard; No proof of engagement was however shown during the assessment. 3.) the contractual/Agency workers supplied by the Labor Contractors are performing Functions or services which directly related to the operations of the Business such as food/Customers servers, cashiers, cooks, dishwashers, etc. 4.) The services being performed by the contractual workers are directly being supervised and managed by store managers consisting of six (6) workers	23-Jan-18					
47	In Re: JA Conducted at Jollibee Catarman N. Samar (Jesson Malabago)		Jollibee Catarman	RO8-NSFO-JA-2017-09-110-G	JA			1.) Underpayment of minimum wage affecting all Cooperative supplied employees. 2.) all workers both directly hired and under the service provider are covered/enrolled with SSS, Philhealth and Pag-Ibig. 3.) Effective December 1, 2016 the service provider implemented the policy of open control for its workers and they cannot be terminated without cause, Those Employees constitute the majority of the employees of Jolliebee and there performing Activities necessarily and desirable for the usual foods and Business of the Principal. 4.) Supervisors that are directly hired are in charge with over-all supervision and administrative concerns. Supervisions from the service provider the written/verbal Inspections/Directions.	24-Jan-18					

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48	In Re: JA Conducted at TEKTON ENTRE Multipurpose Cooperative (Jollibee Catbalogan Br.) (TEKTON ENTRE MULTI-PURPOSE COOPERATIVE)		TEKTON ENTRE Multipurpose Cooperative (Jollibee Catbalogan Br.)	RO8-NLFO-JA-2017-09-113-G	JA			Violation in Rules implementing Act. 106-109 of the Labor Code	23-Jan-18					
49	In Re: JA Conducted at JAFRA Multipurpose Cooperation (Gerber Sanz)		JAFRA Multipurpose Cooperation	RO8-WLFO-JA-2017-09-114-G	JA			Based on the documents presented and interview conducted with the workers at the time of Assessment, hereunder are findings: 1.) The workers supplied by JAFRA are performing functions of the business as food customers servers, cashier, cook, dishwashers and moppers: 2.) The services performed by contractual workers are supervised and managed by store managers of the principal Jollibee. 3.) The Contractor failed to present proof of ownership of all facilities, tools and equipment needed to carry out services and maintenance of store premises. 4.) Hiring selection and termination of workers are function that are shared by both the agency and principal. 5.) There was no copy of contract provided to workers. 6.) Contractual workers were required to follow rules and regulations	18-Jan-18					
50	In Re: JA Conducted at ALAS Security Agency/ Freemont Food Corporation (Jollibee Catbalogan Branch) Josilito Yullo		ALAS Security Agency/ Freemont Food Corporation (Jollibee Catbalogan Branch)	RO8-NSFO-JA-2017-09-115-G	JA			With Violation On GLS and OSH	23-Jan-18					
51	In Re: JA Conducted at Coastalview/Food Corporation (Jollibee Gomez) (Willard Chan), Corner Salazar & P. Gomez Ts., Tacloban City		Coastalview/Food Corporation (Jollibee Gomez)	RO8-NLFO-JA-2017-09-116-G	JA			Verification of Employment records presented at the time of JA Assessment reveals the following finding: on the employment arrangement a workers were on leadership Agreement per 3 months with a salary of 110% of min wage 13 were on work agency except security General. Required to employment Affected to employment effective immediately D.O # 19 series of 2017 and submit copy of wage diff.	07-Nov-17	05-Jan-18	59			

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52	In Re: JA Conducted at SARC Food Corporation (Jollibee Rizal) (Willard Chan), Real. St. Tacloban City		SARC Food Corporation (Jollibee Rizal)	RO8-NLFO-JA-2017-09-117-O	JA			Per Assessment conducted, an interview with the viewunder taken and verification of presented was Reveals the GLS: Complying OSH: Re-Starting of Safety and Health organization-Submission of OSH report. Management is required to comply on the noted findings with in the presented period of likewise submit additional Records on the findings: Committee in investigaton, List and Atainment Notice of Registration	07-Nov-17	05-Jan-18	59			
53	In Re: JA Conducted at Golden Lion Food (Maasin) Corp./Jollibee (Leonardo Kang)		Golden Lion Food (Maasin) Corp./Jollibee	RO8-SLFO-JA-2017-09-118-G	JA			Company has Engaged the the Services of 3 Contractor	26-Jan-18					
54	In Re: JA Conducted at Golden Lion (Maasin) Foods Corporation (Jollibee) TEKTON ENTRE MULTIPURPOSE Cooperative (Edwin C. Chavez)		Golden Lion (Maasin) Foods Corporation (Jollibee) TEKTON ENTRE MULTIPURPOS	RO8-SLFO-JA-2017-09-119-G	JA			With Noted Difficiencies in GLS and OSH	26-Jan-18					
55	In Re: JA Conducted at Golden Lion (Maasin) Foods Corporation JollibeeYipco Consulted service Inc. (Caesar Leo Yuipco)		Golden Lion (Maasin) Foods Corporation JollibeeYipco Consulted service Inc	RO8-SLFO-JA-2017-09-120-G	JA			With Noted Difficiencies in GLS	26-Jan-18					
56	In Re: JA Conducted at Freemont Food Corporation (Jollibee) (Jovelyn B. Tambuboy)		Freemont Food Corporation (Jollibee)	RO8-NLFO-JA-2017-09-121-G/O	JA			at the time as assessment below are the ff. findings: required to submit proof documents for verification on workers interview. With Unfaction: a.) TEKTON MULTI-PURPOSE. B.) L & B Security Agency. - Required Safety Offices.	22-Jan-18					
57	In Re: JA Conducted at Freemont Food Corporation (Jollibee) (Jovelyn B. Tambuboy) (Lay Charmaine Arando)		Freemont Food Corporation (Jollibee)	RO8-NLFO-JA-2017-09-122-G	JA			at the time of Assessment below are the ff. findings: Required to sumit proof document for verification on workers interview. Non presentation of Cert. of Registration on DO 174, Principal gives verbal Instrument to Agency Employees, Suuply Workers which are desirable to the usual business of employees/principal.	22-Jan-18					
58	In Re: JA Conducted at Freemont Food Corporation (Jollibee DT.)/Tekton Multi-Purpose Coop. (Charina S. Villanueva)		Freemont Food Corporation (Jollibee DT.)	RO8-NLFO-JA-2017-09-123-G/O	JA			At the time of Assessment are the ff finding: GLS Compliant but required Copy of Proof Documents, Required Safety Offices	22-Jan-18					

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59	In Re: JA Conducted at Freemont Food Corporation (Jollibee DT.) (Charina S. Villanueva/Gay Charmaine Abando)		Freemont Food Corporation (Jollibee DT.) /Tekton Multi-Purpose Coop.	RO8-NLFO-JA-2017-09-124-G	JA			At the time of Assessment below are the FF. Findings: No Findings on GLS but required to submit proof doc. For verification per workers interview.,Non-presentation of certificate of registration on D.O 174, Non-presentation of service Agreement in Accordance with D.O 174, principal gives verbal Instruction to agency Employees, principal provides schedule/Assessment to Agency Employees, Hiring of Non-Regular Workers who are performing necessary and desirable to the usual business of employer.	22-Jan-18					
60	In Re: JA Conducted at Freemont Food Corporation (Jollibee DT.) Fastfood Deli Service Inc. (Charina S. Villanueva/Jerome Abad)		Freemont Food Corporation (Jollibee DT.) Fastfood Deli Service Inc	RO8-NLFO-JA-2017-09-125-G	JA			At the time of assessment below are the ff. findings: Compliant to GLS But required to Submit Copy of proof documents for verification on work interview, Non-presentation of service contract in accordance with D.O 174, Principal gives verbal Inspection to Agencies employees, principal provide schedule assignment to agency employees	22-Jan-18					
61	In Re: JA Conducted at Freemont Food Corporation (Jollibee Calbayog Br.)/(Tomy Tan Loktiang)		Freemont Food Corporation (Jollibee Calbayog Br.)	RO8-SFO-JA-2017-09-126-G	JA			Direct Hired employee of Jollibee are receiving benefis should the minimum it is compliant with GLS, OSH & scub., All working other than manager are served out said workers are doing work which is necessary and desirabl to the Business in the principal.	23-Jan-18					
62	In Re: JA Conducted at Tekton Entre Workers Cooperative- Calbayog Branch		Freemont Food Corporation (Jollibee Calbayog Br.)	RO8-NLFO-JA-2017-09-127-G	JA									
63	In Re: JA Conducted at D'turnabanda Transport Inc. M.H Del Pilar St., Tacloban City (Neri S. Turbanda)		D'turnabanda Transport Inc.	RO8-NLFO-JA-2017-10-128	JA			Non-payment of Holiday pay : premium pay is special days, Non-payment of SIL	15-Jan-18	28-Mar-18	72			
64	In Re: JA Conducted at Bounty Agro Ventures, Inc. (Uling Roasters)M.H Del Pilar St., Tacloban City (Edwin Arevalo)		Bounty Agro Ventures, Inc. (Uling Roasters)	RO8-NLFO-JA-2017-10-129-G	JA			On Employment Status, Bounty Agro Ventures, Inc. (Uling Roasters) engaged the services of progressive for the manpower that manned the outlet. Control such as the wearing ofn uniform attendance and strict compliance of store policies is exercise by principal.						for scheduling of MC

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65	In Re: JA Conducted at Belcibo Diner M.H Del Pilar St., Tacloban City (JESSIE GO TOLENTINO)		Belcibo Diner	RO8-NLFO-JA-2017-10-130-G/O	JA			No employment records such as payrolls/payslips proof of remittances were available were verification at the time of assessment/visit, however based on the interview conducted with workers, the following were noted: On General of workers with Philhealth and Pag-Ibig., On Occupational safety and Health Standards no Registration Under Rule 1020, Mgt. is required to register with DOLE Rule 1020 and Submit proof of coverage and remittance with SSS, Philhealth and Pag-Ibig.	15-Jan-18	28-Feb-18	44			
66	In Re: JA Conducted at TEXAS AUTO PARTS CENTER Rizal Avenue, Tacloban City (Kirk Edward Uy Yao)		TEXAS AUTO PARTS CENTER	RO8-NLFO-JA-2017-10-131-G	JA			GLS: Denied Access to employment records. Management alleged that the person-in-charge of documents was in CEBU city workers refused to be interviewed, Non-Submission of administrative report SWB: management failed to show proof of coverage of workers and corresponding remittances to SSS,PHIC and HDME. as such, management was required, under ART 128 of the Labor Code of the Philippines to Submit Employment Documents to DOLE RO8 within TEN (10) Days from date inspection.	23-Jan-18	28-Feb-18	36			
67	In Re: JA Conducted at The Generics Pharmacy , Rizal Avenue, Tacloban City (Honeywell N. Crisostomo)		The Generics Pharmacy	RO8-NLFO-JA-2017-10-132-G	JA			GLS: Non- presentation of employment Records. Management alleged that documents are centralized in their main office in Manila., Aggidavits of interviews worked is Attached for references, Management is required to submit employment Documents to DOLE RO8 within Ten (10) Days From Date of Inpection.	23-Jan-18	28-Feb-18	36			
68	In Re: JA Conducted at T and B Rice Dealer , Rizal Avenue, Tacloban City(Teodoro L. Chiquillo)		T and B Rice Dealer	RO8-NLFO-JA-2017-10-133-G	JA			GLS: management is compliant to wage order No. RB VIII-19 as On Occupational Safety and Health Standards: Non-Registration per RULE 1020, SWB: No Proff of workers coverage to SSS, PHIC and HDMF., Management was required to submit lacking documents to DOLE RO8 within ten (10) days from date Inspection.	25-Jan-18	28-Feb-18	34			
69	In Re: JA Conducted at Rey Jan Paint Center Avenida Veterinario, Tacloban City (Jenette B. Tan)		Rey Jan Paint Center Avenida Veterinario	RO8-NLFO-JA-2017-10-134-G	JA			with violation of GLS and on OSH Immediate variation is recommended	23-Jan-18	28-Mar-18	64			

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70	In Re: JA Conducted at Union Galvasteel Corp. ,Marasbaras Tacloban City (Joelito Folrensos)		Union Galvasteel Corp.	RO8-NLFO-JA-2017-10-135	JA			with noted deficiencies	23-Jan-18	28-Mar-18	64			
71	In Re: JA Conducted at Dahil Sayo Fastfood, P. Burgos St., Tacloban City (Ana Corita Reyes)		Dahil Sayo Fastfood	RO8-NLFO-JA-2017-10-136-G/O	JA			at the time of Assessment, below are the findings: Underwage, Non-presentation of payroll/payslip, Non-presentation of 13th month pay proof documents, Non-presentation of proof of payment on SSS, Philhealth, Pag-Ibig, No Valid FSIC	24-Jan-18	28-Mar-18	63			
72	In Re: JA Conducted at Tacloban Socsargen Grill Ant. Seafoods, P. Burgos St., Tacloban City		Tacloban Socsargen Grill And Seafoods	RO8-NLFO-JA-2017-10-137-G/O	JA			At the time of Assessment below are the ff. findings: management is not complying wage order No. 19, Non-presentation of necessary employment Documents: payroll/payslips, proof of payment on 13th month pay/SIL, Proof of payment on SSS, Philhealth, Pag-Ibig, Non payment on special and Regular Holiday pay, 3 workers are not covered by SWB., Hiring of Non-Regular workers whos functions are necessary and desirable, non-payslip provided and payslip were signed by the workers not in monthly basis.	24-Jan-18	28-Mar-18	63			
73	In Re: JA Conducted at Rosevenil Hotel, P. Burgos St., Tacloban City (Neil Quitero)		Rosevenil Hotel	RO8-NLFO-JA-2017-10-138-G/O	JA			At the time of Assessment, below are the ff. findings; No-presentation of Reter of Workers, Non-presentation of payroll of payslip, Non-presentation of proof of payment on 13th month pay and SIL., Non-presentation/remittances to SSS, Philhealth, and Pag-Ibig., Non-presentation on OSH Administrative reports., No safety and Health comittee, No safety Officers and First Aider, Non-presentation of Valid FSII, Non workplace policy, No SWB on 3 workers, Hiring of workers who function are necessary and desirable.	23-Jan-18	28-Feb-18	36			

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74	In Re: JA Conducted at CARD Bank Inc. , Brgy. 43, Salazar St., Tacloban City (Marivic M. Austria)		CARD Bank Inc	RO8-NLFO-JA-2017-10-139-G/O	JA			Company is Complying the minimum wage Law and its allied benefits, Absence of lactation Station/Area., Non-presentation of service Agreement between Card Bank , Inc. and its service provider namely: 1.) super Guard Security Corp. and, Metro Commercial and Industrial Service Corp. ON OSH: Absence of safety Offices in the workplace, Absence of First-Aider in the workplace/No Trained First-aider, No/Absence of workplace policies in the presentation and of: HIV-AIDS, TB, HEPA-B, Drug-Free workplace plocies, Anti-Sexual Harassment policies,	16-Jan-18	28-Feb-18	43			
75	In Re: JA Conducted at Breeders Agrivet, Tarcela St., Tacloban City (Nelson A. Tauz)		Breeders Agrivet	RO8-NLFO-JA-2017-10-140-G	JA			Submit Noted Defeciencias: Non-presentation of payroll (salary, Holiday, OT, Special Day), Non-presentation of Social (SSS, Philhealth, Pag-Ibig), Certificate and Health Organization, Providing of Emergency Medicines, Emergency Drug-Free, HIV, HEPA-B, Registration on Rule 1020	23-Jan-18	28-Feb-18	36			
76	In Re: JA Conducted at JL Marketing, Tracela St. Tacloban City (Stella Marie A. Abella)		JL Marketing	RO8-NLFO-JA-2017-10-141-G/O	JA			GLS: Non-presentation of payroll (Salary, Holiday, Premium of 10th Month, SIL), Non presentation of SSS, Philhealth and Pag-Ibig, Non-presentation of OSAS DOLE-A/174 and Service OSH: no provision of free Exit, No registration to Rule 1020, No Safety and Health Organization, No Emergency Medicine, No Administration Report on Safety and HEalth, No, Guidelines on Implementation of HIV/AIDS, Drug-Free workplace TB, HEPA-	22-Jan-18	28-Feb-18	37			
77	In Re: JA Conducted at M Lhuillier St. Tacloban City, Tracela St. Tacloban City (Michel J. Lhuillier)		M Lhuillier	RO8-NLFO-JA-2017-10-142-G/O	JA			GLS: No Violation OSH: Registration to Rule 1020, No emergencyy Medecine CA, And Administratine Records on Safety and Health, No Guidelines, on Implementation of HIV/AIDS prevention, HEPA-B, TB.	17-Jan-18					
78	In Re: JA Conducted at My Saver's Grocery , Tracela St. Tacloban City (Gina S. Moquia)		My Saver's Grocery	RO8-NLFO-JA-2017-10-143-G/O	JA			GLS: Underpayment on Salary, Non-payment on Holiday Pay. OSH: No Registration Rule 1020, No Administrative Report on Safety and Health, No Guidelineseon Implementation on Drugfree policies, HIV/AIDS preventing HEPA-B and TB	16-Jan-18					

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79	In Re: JA Conducted at ICORE Graphic and design , Brgy. 43-A, Quarry District Tacloban City (Ileth Joy Basas Closa)		ICORE Graphic and Design	RO8-NLFO-JA-2017-10-144-G/O	JA			underpayment of minimum wage, However, workers manifested that they are provided by the management with free meals and snacks as well as free lodging. Management is advised to apply for facility evaluation with DOLE/RTWDB in order to credit the amount equivalent to the free meals and snacks as well as lodging provided by management, Non-payment of overtime premium., Non-presentation of proof of coverage and remittances to SSS, Philhealth and Pag-Ibig. OSH: Non-presentation of establishment under rule 1020, poor housekeeping in the work place, non-provision of emergency medicine in the workplace.	17-Jan-18					
80	In Re: JA Conducted at Calutan's Marketing , Brgy. 23, Salazar St., Tacloban City (Salvador Del monte Calutan)		Calutan's Marketing	RO8-NLFO-JA-2017-10-145-G/O	JA			Non-payment of special day premium (January 28, February 25 and April 15), Non-payment of regular Holiday pay (June 12 and June 26) OSH: Company is complying the Occupational Safety and Health Standards at the time of Assessment.	16-Jan-18					
81	In Re: JA Conducted at Standards Insurance, P. Zamora St., Tacloban City (Jessa Gadilka)		Standards Insurance	RO8-NLFO-JA-2017-11-146-G	JA			Mgt. is Compliant in the payment of mandated minimum wage per RB VIII-19 and other related Labor Standards Benefits, Workers are Covered with SSS, Pag-Ibig and Philhealth, Required to Register with DOLE per Rule 1020., Submit to DOLE all required and applicable documents., Submit Copy of ESIC, Business Permit, and BIR Certificate.						For scheduling of MC
82	In Re: JA Conducted at Monterey Meatshoppe , Del Pilar St., Tacloban City (Catherine Bonavita Cola)		Monterry Meatshoppe	RO8-NLFO-JA-2017-11-147-G	JA			Underpayment of minimum wage From February 13 to April 2017, Workers are enrolled with SSS, Philhealth and Pag-Ibig, Formulate Company Policies on Mandated ORLI., Submit Copy of FSIC and BIR COR.	26-Jan-18	31-Jan-18	5			
83	In Re: JA Conducted at Webtour, Del Pilar St., Tacloban City (Dr. Arcadio Catorre)		Webtour	RO8-NLFO-JA-2017-11-148-G	JA			Establishment is Operational 24 hrs/days which Night shift for the one who work during the night, workers are not enrolled with SSS, Philhealth, and Pag-Ibig, Required to Register with DOLE Per rule 1020, Non- payment of overtime pay, Submit to DOLE all required employment Records	25-Jan-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
84	In Re: JA Conducted at Guiseppe's Restaurante , Del Pilar St., Tacloban City (Catherine Bonavita Cola)		Guiseppe's Restaurante	RO8-NLFO-JA-2017-11-149-G	JA			Mngt. Is Compliant in the Payment of minimum wage, workers enrolled with SSS, Philhealth and Pag-Ibig, Required to register with DOLE per Rule 1020, Organize, SHS and Submit admin report in Safety, Formulate Company Policies on manadted ARLI. Submit Photocopies of PSIC and BIR COR.	26-Jan-18	31-Jan-18	5			
85	In Re: JA Conducted at CST Boutique, M.H Del Pilar St., Tacloban City (Irene Lagarde Worsteel)		CST Boutique	RO8-NLFO-JA-2017-11-150-G/O	JA			GLS: No Coverage of workers with SSS, Philhealth and Pag-Ibig	12-Feb-18	5-Mar-18	21			
86	In Re: JA Conducted at M ZILOG CAFÉ, M.H Del Pilar St., Tacloban City (Maurinee Uy Astilla)		ZILOG CAFÉ	RO8-NLFO-JA-2017-11-151-G	JA			Mgt. is required to submit the ff: Payroll/payslips Covering the period Feb-Aug. 2017, Pay of Coverage and remittances with SSS, Philhealth and Pag-Ibig, Fire Safety Cert. Issued by BFP.	12-Feb-18	5-Mar-18	21			
87	In re: JA conducted at CINEMAR TRADERS, INC. , B. Magsaysay Ave., Baybay City (Ciriaco L. Tan)		CINEMAR TRADERS, INC.	RO8-SLFO-JA-2017-11-152-G/O	JA			Underpayment of minimum wage W.O # 19 Series of 2017, Non-payment of Holiday Pay and Special day Minimum pay	18-Jan-18	31-Jan-18	13	32,587.10	5	
88	In re: JA conducted at J & C Lucky Management & Development, Inc., B. Magsaysay Ave., Baybay City		J & C Lucky Management & Development, Inc.,	RO8-WLFO-JA-2017-11-153-G/O	JA			Non-Presentation of Employment Records, at the time of Assessment	18-Jan-18	24-Jan-18	6	6,630.00	12	closed & terminated
89	In Re: JA Conducted at Atlas Motorparts Center, B. Magsaysay Ave., Baybay City (Benito O. Abapo)		Atlas Motorparts Center	RO8-SLFO-JA-2017-11-154-O	JA			Subject establishment is a family enterprise, required to rgister under Rule 1020	18-Jan-18	20-Jan-18	2			Dismissed
90	In Re: JA Conducted at Solid Sales, Marasbaras Tacloban City (Lee Hua V. Go)		Solid Sales	RO8-NLFO-JA-2017-11-155-G	JA			Workers are Directly hired and are Regular in Status, workers paid Above the Prescribed minimum wage						For scheduling of MC
91	In Re: JA Conducted at CEBU CAR QUICKFIX Corp. (Motolite), Marasbaras Tacloban City (Cris Andrew Rizarri)		CEBU CAR QUICKFIX Corp. (Motolite)	RO8-NLFO-JA-2017-11-156-G	JA			Workers are Directly hired and all regular in status, workers are covered with SSS, Philhealth and Pag-Ibig., Compliant on OSH Standards, under payment of minimum wage affecting five workers	22-May-18	28-May-18	6			
92	In Re: JA Conducted at RACAL VIS-MIN MOTOR Sales Corp., Marasbaras Tacloban City (Erwin B. Racial)		RACAL VIS-MIN MOTOR Sales Corp	RO8-NLFO-JA-2017-11-157-G	JA			workers are directly hired by the Company an are all regular in status., workers are covered with social security benefits and are paid in accordance with Law., Non-payment of overtime pay 30 mins./Day, Illegal Deductions (cash Bond), No Admin Report on OSHS, Non keeping of Records upon this work promises	22-May-18	28-May-18	6			

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93	In Re: JA Conducted at Giuseppes Monterey Meatshop , Fil-India Arcade Picas, Tacloban City (Catherine Añover Bonavita Cola)		Giuseppes Monterey Meatshop	RO8-NLFO-JA-2017-11-158-G/O	JA			At the time Assessment Covered at the Abovenamed establishment, here under are the standings to wit: No employment cards, Being prevented at it is centrally managed at their main office in Avenida Veteranos, Tacloban City., This no proof of payment of minimum wage and other Stafactory of SSS, Philhealth and HDMF., No Certificate of Registration Establishment Rule 1020, No Emergency Medicines,Non-Submission of OSH Administrative Reports, No workplace Policies on Drug-Free, HIV and AIDS, Hepa-B and TB.	25-Jan-18	31-Jan-18	6			
94	In Re: JA Conducted at TC Paint Hub ,Fil-India Arcade Picas, Tacloban City (Belma A. Lagutan)		TC Paint Hub	RO8-NLFO-JA-2017-11-159-G/O	JA			GLS: Non-payment of Overtime Pay and Special Days Premium, No Proof of Remittances to SSS, Philhealth, and HDMF. OSH: Non-provision of Pave ASSIC. Management is required to Comply on the noted Deficulty within the Prscribed period and like wise submit the following, Records of remittances.	18-Jan-18	25-Jan-18	7			
95	In Re: JA Conducted at LBC Express Libradilla , Fil-India Arcade Picas, Tacloban City (Leonardo Libradilla)		LBC Express	RO8-NLFO-JA-2017-11-160-G/O	JA			GLS: per Interview workers disclosed that management has Complied on the payment of Stisfactory Benefits. OSHS: Non-Provision of emergency medecines and First-Aid Kit, No Potable Drinking Provided for the workers, Non-submission of OSH Administrative reports purevent to rule 1020 of OSH, Provide Company Policies on Drug-Free, HIV and Aids, Hepa-B and Tuberculosis at the Premises, payroll/payslips (Dec. 2016 to Present), (Remittances to SSS, HDMF, (latest)	18-Jan-18	30-Jan-18	12			
96	In Re: JA Conducted at Café Pablo, Fil-India Arcade Picas, Tacloban City (Tatyana Lauren Poblete)		Café Pablo	RO8-NLFO-JA-2017-11-161-G/O	JA			GLS: Underpayment of minimum wage of one employee, Non-payment of 13th Mon. pay of one employee and overtime pay, No proof of remittances to SSS, and HDMF (OR's and lists of Covered Workers). OSH: No Certification of Establishment-Rule 1020, No emergency Medecines and First-Aid Kit, Non-Submission of OSH Administrative Reports Rule 1046, No Workplace policies on Drug-Free Workplace, HIV and AIDS, Hepatitis-B and Tuberculosis	18-Jan-18	30-Jan-18	12			

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
97	In Re: JA Conducted at United Health Pharma, Fil-India Arcade Picas, Tacloban City (Edwin Sulla Morga)		United Health Pharma	RO8-NLFO-JA-2017-11-162-G/O	JA			GLs: Underpayment of Minimum wage per W.O # 19 Affecting two workers, No Records of Remittances fo Home and PHIC. OSHS: No Certification of establishment-Rule 1020, No Submission of OSH Administrative reports, No workplace policies and Drug-Free, HIV-AIDS, Heap-B and Tuberculosis.	18-Jan-18	18-Jan-18	1			
98	In Re: JA Conducted at Kaunan ni Juan, Juan Luna Tacloban City (Mary Ann Chan)		Kaunan ni Juan	RO8-NLFO-JA-2017-11-163-G/O	JA			GLs: Business is Purely Family Enterprises in which employees are her Brother and Relatives who help her in Daily Operation of Business. OSH: required to register Establishment with DOLE Tacloban City, submit Fire Safety Inspection Cetificate.	1-Mar-18	15-Mar-18	14			
99	In Re: JA Conducted at Assets Credit and Local Inc. (Tacloban Branch) , Independencia Tacloban City (Gi Boy Buclatan)		Assets Credit and Local Inc. (Tacloban Branch)	RO8-NLFO-JA-2017-11-164-G/O	JA				1-Mar-18	13-Mar-18	12			
100	In Re: JA Conducted at Café Juan Luna, Juan Luna St., Tacloban City (Ma. Lolita Mate)		Café Juan Luna	RO8-NLFO-JA-2017-11-165-G/O	JA			Required to submit proof of payment on SSS, Philhealth and Pag-Ibig, Required to submit Payroll with DOLE Tacloban City	1-Mar-18	1-Mar-18	1			
101	In Re: JA Conducted at Bread Connect, Juan Luna St., Tacloban City (Nicole Elena Espina)		Bread Connect	RO8-NLFO-JA-2017-11-166-G/O	JA			Underpayment of minimum wage, Non-Coverage at SSS, Philhealth and Pag-Ibig, Non-Presentation of Records, Non-Registration of Establishment wih DOLE, required to Submit Fire Safety Inspection Certificate						For scheduling of MC
102	In Re: Conducted at Energy Development Corp. (James Arnold J. Villaroman)		Energy Development Corp.	RO8-NLFO-JA-2017-11-167-G/O	JA			Regular workers were Receiving more than the pravailing wage in the Region as shown in the attached Employment Documents. These records were affirmed by workers during Interview. OSHS: Undersigned LLCOs Found EDC Compliant thereto. Other Observations: Presence of eleven Agency hired workers whom areperforming Jobs Being Performed Alongside Regular Employees., Principal Provider Schedules/Assignment of Agency Employees.	31-Jan-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
103	In Re: JA Conducted at Powerlink Security and Investigative Services, Inc./EDC (Col. Pedro G. Tabangay)		Powerlink Security and Investigative Services, Inc./EDC	RO8-NLFO-JA-2017-11-168-G/O	JA			On GLS: The Above-named establishment failed to prevent payroll, However Interview Conducted with the workers revealed that the Company has already Affected the wage increase pursuant to wage Order No. 19. OSHS: Compliant. SWB: all workers Are Covered with SSS, Philhealth and Pag-Ibig with Updated remittances. Other Observation as a Contractor under Department Order No. 18-Aas amended by D.O 174-17 Since April 16, 2017 it failed to present a valid and renewed registration at the time as assessment.	18-Jan-18					
104	In Re: JA Conducted at DCV Industrial Controls Ent./EDC (Dennis Cainghug De Veyra)		DCV Industrial Controls Ent./EDC	RO8-NLFO-JA-2017-11-169-G/O	JA			Management has Already Implemented Wage Order No. RBVIII-19 as Shown in the Attached employment documents. These Records were affirmed by workers during Interview. OSHS: Undersigned LLCOs found DCV Compliant thereto. On SWB: All regular workers were Covered With SSS, Philhealth and Pag-Ibig, Some Emergency workers are yet to be enrolled/covered with Social Security benefits. Management was required to submit proof of the same within 20 days from receipt of this result. Other Observation: Instructions on what to be Undertaking, there is a supervisor from EDC who monitor the work being performed: A purchase Order that would run continuously for one for maintenance services had already been awarded by EDC to DCV wherein workers are engaged for 24 days a month for 1 year, DCV workers perform maintenance work by the agency workers are vital to the main operations of the principal, the principal sets the qualification standards of the workers to be engaged in such maintenance works.	18-Jan-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
105	In Re: JA Conducted at R.A Villamino Enterprises and Construction/Energy Deveopment Corporation (Remedias Amia Villamino)		R.A Villamino Enterprises and Construction/Energy Deveopment Corporation	RO8-NLFO-JA-2017-11-170-G/O				Non-presentation of Roster of workers indicating status of workers employment; non-payment of Service incentive leave pay, non-payment of premium pay for work performed on a specoal holiday and regular holiday; Premium contributions of workers with SSS, PHIC and HDMF are deducted from the workers' 13th month pay and not done on a monthly basis; non-presentation of approved CSHP; workers are not given a copy of the payslip.	18-Jan-18					
106	In re: JA conducted at Partners Multi-purpose Cooperative/EDC		Partners Multi-purpose Cooperative/EDC	RO8-WLFO-JA-2017-11-171-G	JA			On GLS, management has already implemented the WO #19 as shown in the employment documents presented. On OSHS, PMPC was found to be compliant. Other observations were: (1) Both EDC & PMPC give verbal instruction to agency workers; (2) In every undertaking, there is a supervisor from EDC who monitors the work being performed.	31-Jan-18					
107	In re: CV conducted at AIRFREIGHT 2100, INC.		AIRFREIGHT 2100, INC.	RO8-NLFO-CV-2018-01-010-G/O	CV			With findings on GLS and OSHS	30-Apr-18					
108	In re: CI conducted at Three Aces Security Agency/Sildomies Theory Oil Corporation		Three Aces Security Agency/Sildomies Theory Oil Corporation	RO8-WLFO-CI-2018-03-022-G	CI			No employment records available at the time of inspection; no proof of coverage/remittance of SSS, PhilHealth and Pag-ibig; No DOLE Registration as a legitimate contractor presented; No service agreement with principal	02-May-18	4-May-18	2			
109	In re: CI conducted at Sildomies Theory Oil Corp. (Sildomies Gas Station)		Sildomies Theory Oil Corp. (Sildomies Gas Station)	RO8-WLFO-CI-2018-03-023-G	CI			Underpayment of wages amtg to P780; non-payment of SIL amtg to P1,575; No notice provided to DOLE for Flexible Work Arrangement; No valid Fire Safety Inspection Certificate; No Fire Safety Officer	02-May-18	8-May-18	6	2,355.00	2	
110	In re: CI conducted at Biliran Tele TV Network Corp.		Biliran Tele TV Network Corp.	RO8-BFO-CI-2018-03-024-G	CI			Underpayment of 13th month pay; non-payment of premium pay in special days; no coverage of workers with Pag-ibig; no registration under 1020, no health & Safety Organization; BILINET engages the services of CORDSA Security Agency	19-Apr-18	31-May-18	42			

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: <i>(Indicate JA, CV, OSHI)</i>	NATURE OF BUSINESS	Contractor/ Sub-contractor <i>(Yes/No)</i>	Major Issue	DATE FILED <i>(dd-Mon-yy)</i>	DATE DISPOSED <i>(dd-Mon-15)</i>	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
111	In re: CI conducted at DRANIX DISTRIBUTOR, INC		DRANIX DISTRIBUTOR, INC	RO8-NLFO-CI-2018-03-025-LOC	CI			Estab has engaged the services of the ff contractors: Dranix Employees Multi-purpose Cooperative (DREAMCO) and Reley Seven Manpower, Inc. On Means and Manner: Principal gives verbal instruction to agency employees; principal's employees giving out directives (verbal/written); presence of an in-house agency (DREAMCO); presence of principal's supervisor						
112	In re: CI conducted at DBSN FARMS AGRIVENTURES		DBSN FARMS AGRIVENTURES	RO8-WLFO-CI-2018-03-026-G/O	CI			Estab is engaging the services of Three D Security Agency and JBCor and Manpower Services; On GLS: No service agreement with contractors presented; to submit Family Welfare Program; ON OSHS: No safety practitioner; no OHNAP training certificate for nurse; No permit to operate for 2 boilers and for internal combustion engine were presented; no safety and health organization	08-May-18	15-May-18	7			
113	In re: CI conducted at THREE D SECURITY AGENCY/DBSN FARMS		THREE D SECURITY AGENCY/DBSN FARMS	RO8-WLFO-CI-2018-03-027-G	CI			No employment records available at the time of inspection; no proof of coverage/remittance of SSS, PhilHealth and Pag-ibig; No DOLE Registration as a legitimate contractor presented; No service agreement with principal presented; underpayment of wages; nonpayment of overtime premium pay, holiday and special holiday pay, SIL and 13th month pay	08-May-18	22-May-18	14			

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
117	In re: CI conducted at TCO SECURITY AGENCY/Camella Homes		TCO SECURITY AGENCY/Camella Homes	RO8-NLFO-CI-2018-04-031-G	CI			I. ON EMPLOYMENT ARRANGEMENT: 1. During the visit at Camella Homes Subd. Above establishment has 12 assigned Security Guards, per interview with the workers. 2. During the visit at TCO Main Office, management failed to present employment records, thus required to submit appointment on the employment status (regular/probationary) of the said security guards. II. ON GENERAL LABOR STANDARDS: 1. During the visit at TCO main office, management failed to present employment records such as; List of Workers, Payroll/payslip, proof of payment of 13th month pay, proof of payment of SIL, proof of coverage and remittance on SSS, Philhealth and Pag-ibig. 2. During the visit at Camella Homes Subd. per interview with the workers, below are the findings: a. Not complying wage order No. 19. b.Non-payment of Service Incentive Leave to workers more than 1 year in service. c.Non-payment of Overtime Pay (Security Guards are working 12 hours a day) d.Non-payment of additional premium on Night Shift Differential. e.Non-payment on additional premium on Special and regular holiday. f.Non-payment of exact computation on 13th month pay. III. OTHER OBSERVATION: 1	25-May-18					
118	In re: RI conducted at AJINOMOTO PHIL. CORP.		AJINOMOTO PHIL. CORP.	RO8-WLFO-CI-2018-04-032-G/O	CI			During the conduct of Complaint Inspection it is noted that subject establishment is engaging the services of following contractor/ subcontractor: 1. Sentinel Security Agency (Annex A) 2. Trade marketing Solution Inc. (no available workers at the time of inspection) GENERAL LABOR STANDARDS (GLS) 1. No service Agreement w/ Sentinel security Agency Inc. 2. Submit the D.O 174 Registration Certificate of Trade Marketing Solution Inc. as well as its proof of coverage/remittance of SSS/ Philhealth/ Pag-ibig OCCUPATIONAL SAFETY AND HEALTH STANDARDS (OSHS) 1. No valid Fire Safety Inspection Certificate (FSIC) presented						

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119	In re: CI conducted at JCT VENTURES		JCT VENTURES	RO8-WLFO-CI-2018-04-033-G/O	CI			(GLS) 1. No Employment Records available at the time of Inspection; 2. No proof of coverage/ remittances of SSS, Philhealth and Pag-ibig were presented; 3.No Service Agreement with Fast Logistic was presented; 4. No DOLE Registration as a Legitimate Contractor/ Sub-contractor (D.O 174) (OSHS) 1. No Firsr Aider	22-May-18	22-May-18	0			
120	In re: CI conducted at SENTINEL SECURITY AGENCY / AJINOMOTO		SENTINEL SECURITY AGENCY / AJINOMOTO	RO8-WLFO-CI-2018-04-034-G/O	CI			(GLS) 1. No Employment records available at the time of Inspection 2. No proof of coverage/ remittance of SSS, Philhealth & Pag-ibig 3.No DOLE Registration as a Legitimate Contractor / Subcontractor (D.O 174/ DO 18-A) was presented 4. No service Agreement with Ajinomoto Phil. Corp was presented. 5.Nonpayment of Service Incentive Leave Pay in the amount of Php 1,425.00 affecting one worker. Computation =Daily wage x 5 days =285x5 =Php 1,425.00	28-May-18					
121	In re: CI conducted at NORSAMELCO		NORSAMELCO	RO8-NSFO-CI-2018-05-035-G/O				Based on Employment Records presented during the conduct of Inspection and on statement issued by workers and representative of the management the following FINDINGS were noted to with; 1. The establishment electric cooperative engage the service of a total of 202 worker employed as follows: a.Regular-123 b. Probationary-41 c.Project Employees-6 d.Contractual Workers - janitorial -7 -Security service-25 2.Thirteen (13) of the 41 probationary worker are due for REGULARIZATION on 17 April 2018; 3.Sevice Agreement governing its engagement even its security service provider and janitorial services were noted to have the following defecience; -expired contract with MSIA -No effectivity dates for contract with Basic Staff Center janitorial services provider; the same contract is not duly NOTARIZED; 4.All 25 security guards contracted to provide services to NORSAMELCO by MSIA suffer the following violation on labor standard: -UNDER PAYMENT in wages - Non payment of Overtime Pay -Non payment of Rest Day Pay premium -Non payment of Holiday & special day pay - Non payment of 13th Month Pay -Non						

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122	In re: RI conducted at SOPHIA DIANNE HOTEL & RESTAURANT		SOPHIA DIANNE HOTEL & RESTAURANT	RO8-SFO-CI-2018-05-036-G/O				Based on statement issued by worker who were interviewed during the conduct of INSPECTION, and on ocular inspection at the premises , the following FINDINGS were noted to with; 1.Underpayment in wages affecting four (4) workers without prejudice to those others who were not interviewed because they were either absent on day off. The management is required to submit Payroll on any proof of wages to shed lightson its compliance to mandatory standard on the payment of wages. 2.Non payment of Holiday and Special Day Pay affeting all workers 3.Non payment of Overtime pay affecting all worker performing OT services. 3.Non-coverage of workers in SSS, Philhealth and Pag-ibig affecting three workers without prejudice to those this who failed to provide info; 4.Non-presentation of proof remittance on SSS, Philhealth and Pag-ibig coverage for all those covered worker. 5.Non-registration with DOLE under Rule 1020 of OSHS; 6.Non-priorisim of Emergency Medicine for worker; 8.No fire Safety Inspector Certificate 2018; 9.Three (3) project workers on its construction project at the hotel grounds were						
123	In re: RI conducted at MANGO MAGIC/POTATO CORNER, Gaisano Capital, Romualdez St. Tacloban City		MANGO MAGIC/POTATO CORNER	RO8-NLFO-RI-2018-04-001-G/O	RI			On General Labor Standards (GLS) 1. Non-presentation of employment records 2. Underpayment in wages affecting two (2) workers 3. Non-issuance of payment slips to workers 4. Non-coverage of worker in SSS, Philhealth and PAGIBIG On Occupational Safety and Health Standards 1. Non-registration with DOLE under rule 1020 2. Non-provision of Emergency Medicare - complied 3. No company/work place policies on the control and prevention of HIV-AIDS, Hepa B, TB and drug free workplace policy	10-May-18	31-May-18	21			

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
124	In re: RI conducted at ZAPATO INC. (FINICKEE SHOES), Gaisano Capital Romualdez St. Tacloban City		ZAPATO INC. (FINICKEE SHOES)	RO8-NLFO-RI-2018-04-002-G	RI			On General Labor Standards (GLS) 1. Non-presentation of employment records (payroll, DTR, contract, etc.) 2. Non-coverage of one (1) worker in SSS, PHILHEALTH & PAGIBIG 3. Non-presentation of proof of remittance/coverage in SSS, PHILHEALTH & PAGIBIG two (2) workers 4. Non-issuance of payslip affecting one (1) worker 5. Non-payment of 13th month pay affecting one (1) worker 6. The establishment is engaged in the practice of repetitive employment of short duration in ENDO affecting three (3) worker 7. Non-presentation of establishment records: business permit, lease of agreement with Gaisano Capital, SEC/DTI cert. of registration, DOLE registration under rule 1020 OSHS	10-May-18	31-May-18	21			
125	In re: RI conducted at WAN SISTERS JEWELRY STORE, Gaisano Capital Romualdez St. Tacloban City		WAN SISTERS JEWELRY STORE	RO8-NLFO-RI-2018-04-003-G/O	RI			On General Labor Standards (GLS) 1. No employment records/record-keeping 2. Non-presentation of proof of coverage in and remittance of SSS, PHILHEALTH and PAGIBIG On Occupational Safety and Health Standards 1. Non-registration under Rule 1020 OSHS 2. Non-provision under emergency medicine 3. Non-provision of free drinking water for the workers 4. No work place policy in the control and prevention of HIV-AIDS, Hepa B, TB and drug free work place policy.	11-May-18					
126	In re: RI conducted at M. YAMZON INT'L TRADING CORPORATION		M. YAMZON INT'L TRADING CORPORATION	RO8-NLFO-RI-2018-04-004-G/O	RI			On General Labor Standard (GLS) 1. Non-presentation of employment records (payroll, proof of payment of 13th month pay, proof of coverage/remittance in SSS, PHILHEALTH & PAGIBIG) 2. Non-coverage in SSS PHILHEALTH & PAGIBIG On Occupational Safety & Health Standards 1. Non-registration with DOLE under Rule 1020 2. Non-provision of emergency medicines 3. No workplace policies in the control and prevention of HIV-AIDS, Hepa B, TB and work place policy	25-May-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
127	In re: RI conducted at SANDUGO SANDALS, INC.- GAISANO CAPITAL TACLOBAN, Gaisano Capital Romualdez St. Tacloban City		SANDUGO SANDALS, INC.- GAISANO CAPITAL TACLOBAN	RO8-NLFO-RI-2018-04-005-G/O	RI			1. Non-presentation of employment records 2. Non-presentation of proof of coverage and remittance in SSS, PHILHEALTH & PAGIBIG 3. Non-presentation of proof of payment of 13th month pay On OSHS: 1. Non-registration with DOLE under Rule 1020 of OSHS 2. Non-provision of drinking water and emergency medicine to the worker 3. No workplace policy on the control and prevention of HIV-AIDS, Hepa B, TB and drug free work place policy	11-May-18					
128	In re: RI conducted at DUNKIN DONUTS - GAISANO CAPITAL, Gaisano Capital Romualdez St. Tacloban City		DUNKIN DONUTS - GAISANO CAPITAL	RO8-NLFO-RI-2018-04-006-G/O	RI			1. Non-presentation of employment records 2. Non-presentation of proof of payment of overtime pay 3. Non-presentation of proof of coverage and remittance in SSS, PHILHEALTH & PAGIBIG 4. Unauthorized deduction on salaries consistive of Php 400.00 /month affecting all workers. On OSHS: 1. Non-provision of emergency medicines 2. No updated fire safety inspection certificate 3. No workplace policy on the control and prevention of HIV-AIDS, TB, Hepa B and drug free workplace policy 4. Non-registration under Rule 1020 of OSHS	21-May-18					
129	In re: RI conducted at UNIVERSAL ROBINA CORPORATION, Robinsons Supermarket, Ormoc City		UNIVERSAL ROBINA CORPORATION	RO8-WLFO-RI-2018-05-007-LOC	RI			At the time of Inspection, the following were observed: 1. Non-presentation of employment records 2. The workers ar under Masa Agency 3. No service contract was presented 4. The workers were hired by agency 5. The workers are performing functions which are directly related to the operations of the business. 6. The workers are under instructions from the agency 7. No registration to do H-A/174 of agency 8. BIR, DTI certificate & business permit were not presented (agency & Universal Robina Corp.)	5-Jun-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
130	In re: RI conducted at VIRGINIA FOODS INC., Robinsons Supermarket, Ormoc City		VIRGINIA FOODDS INC.	RO8-WLFO-RI-2018-05-008-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employment records. 2. The workers and employment by starboard manpower services, inc. 3. no service contract was presented. 4. The workers was hired by the agency rep. 5. The worker is performing function w/c and directly related to the operations of the business. 6. The workers is under instruction/follow instruction from the principal 7. No registration to do H-A/174 of agency was presented. 8. BIR, & DTI certificate & business permit were not presented.	5-Jun-18					
131	In re: RI conducted at EMPERADOR DISTILLER INC., Ormoc Centrum, Ormoc City Robinsons Supermarket		EMPERADOR DISTILLER INC.	RO8-WLFO-RI-2018-05-009-LOC	RI			At the of inspection the following were observed: 1. Non-presentation of employee's records 2. The workers are under well-on services incorporated 3. No services contract was presented 4. the workers were hired by the agency 5. The workers are performing functions w/c are directly related to the operations of the business. 6. The workers are under understruction/follow instructions from the principal. 7. No registration to do H-A/174 of agency 8. BIR & DTI certificate & business permit were not presented (agency&principal)	5-Jun-18					
132	In re: RI conducted at MEGASOFT HYGENIC PRODUCTS, Gaisano Capital Romualdez St. Tacloban City		MEGASOFT HYGENIC PRODUCTS	RO8-WLFO-RI-2018-05-010-LOC	RI			At the time of inspection, the following were observed 1. Non-presentation of employee's records 2. The employee is under DT strategic solution inc. 3. No service contract was presented. 4. The worker is performing function/s which are directly related to the operation of the busines. No registration to do H-A/174 was presented 6. The worker was hired by agency. 7. The worker follows instruction from Robinsons Supermarket NOTE! No DTI&BIR certificate and business permit were presented	5-Jun-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
133	In re: RI conducted at SCAN ASIA, Ormoc Centrum, Ormoc City Robinsons Supermarket		SCAN ASIA	RO8-WLFO-RI-2018-05-011-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's records 2. The employee is under red DT corp. 3. No service contract was presented 4. The worker is performing function/s w/c are directly related to the operation of the business. 5. No registration to do H-A/174 was presented. 6. The worker was hired by the principal 7. The worker follow instruction/s from the agency NOTE! No DTI & BIR certificate and business permit were presented.	5-Jun-18					
134	In re: RI conducted at TONTERRA BRANDS, Ormoc Centrum, Ormoc City Robinsons Supermarket		TONTERRA BRANDS	RO8-WLFO-RI-2018-05-012-LOC	RI			At the time of inspection, the following were observed 1. Non-presentation of employee's records 2. The employee is under PCN promotion inc. 3. No service contract was presented 4. The worker is performing function/s w/c are directly related to the operation of business. 5. No registration to do H-A/174 was presented 6. The employee is hired by the agency 7. The employee is under payment for one (1) year renewable. 8. The employee follows instruction/s from the agency. NOTE: No certificate or BIR & DTI and business permit were presented	5-Jun-18					
135	In re: RI conducted at KIMBERLY CLARK PHILS. INC., Ormoc Centrum, Ormoc City Robinsons Supermarket		KIMBERLY CLARK PHILS. INC.	RO8-WLFO-RI-2018-05-013-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's records 2. The employee is under stargate marketing solution and services inc. 3. No services contract was presented. 4. The worker is performing function/s which are directly related to the operation of the business 5. No registration to do H-A/174 was presented 6. The employee was hired the principal. 7. The employee follow instruction/s from robinson supermarket. NOTE: No certificate on BIR & DTI and business permit were presented.	5-Jun-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
136	In re: RI conducted at MEDJOHNSON, Ormoc Centrum, Ormoc City Robinsons Supermarket		MEDJOHNSON	RO8-WLFO-RI-2018-05-014-LOC	RI			At the time of inspection the following were observed: 1. Non-presentation of employee's record 2. the employee is under promo edge 3. No service contract presentation 4. The worker is performing function/s w/c are directly related to the operation of business. 5. No registration to do H-A/174 was presented. 6. The employee is hired by the agency 7. The employee follow instruction/s from the principal. NOTE: No certificate on BIR & DTI and business permit were presented	5-Jun-18					
137	In re: RI conducted at L.F. ASIA, Ormoc Centrum, Ormoc City		L.F. ASIA	RO8-WLFO-RI-2018-05-015-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's records 2. The employee is under I merch media incorporated. 3. No services contact was presented 4. The worker is performing function/s which are directly relate to the operation of business. 5. No registration to do H-A/174 was presented. 6. The employee is hired by the principal 7. The employee follows instruction/s from Robinson's Supermarket NOTE: No certificate on BIR & DTI and business permit were presented	5-Jun-18					
138	In re: RI conducted at MEGA BRIGHT, Ormoc Centrum, Ormoc City		MEGA BRIGHT	RO8-WLFO-RI-2018-05-016-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's records: 2. The employee is under Golden heart Mnpower and Training Center 3. No service contract was presented 4. No registraion to do H-A/174 was presented 5. The worker is performing function/s w/c are directly related to the operation of business. 6. The worker was hired by agency 7. The worker follow instruction from the principal. NOTE: DTI & BIR certificate and business were presented	5-Jun-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: <i>(Indicate JA, CV, OSHI)</i>	NATURE OF BUSINESS	Contractor/ Sub-contractor <i>(Yes/No)</i>	Major Issue	DATE FILED <i>(dd-Mon-yy)</i>	DATE DISPOSED <i>(dd-Mon-15)</i>	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
139	In re: RI conducted at WELL MADE MANUFACTURING CORP., Ormoc Centrum, Ormoc City		WELL MADE MANUFACTURING CORP.	RO8-WLFO-RI-2018-05-017-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's record. 2. The employee is under alternative network resources. 3. No service contract was presented 4. No registration to do H-A/174 5. The worker is performing function/s related/ directly to the operation of the business. 6. The worker was hired by agency 7. The worker follows instruction from the principal and agency. NOTE: DTI & BIR certificate and business permit were not presented.	5-Jun-18					
140	In re: RI conducted at DEW FOAM, Savers Depot, Hermosilla Drive Ormoc City		DEW FOAM	RO8-WLFO-RI-2018-05-018-LOC	RI			At the time of inspection, the following are the findings to with: 1. The worker is an employee of rock dale manpower services corporation. 2. The worker follow/s instruction/s from the principal. 3. The worker was hired by the principal. 4. The worker perform function/s directly related to the operation of the principal. 5. Registration to do H-A/174 was not presented. 6. Employee's contract and service agreement were not presented. GLS: 1. Non-presentation of employee's records 2. Non-presentation of proof of payments of the following: A. 13th month pay B. Holiday Special Day C. Remittances to SSS, Philhealth and HDMF. 3. Non-presentation of BIR & DTI/SFc registration and business permit of Dew Foam and Agency.	5-Jun-18					

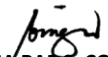
No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
141	In re: RI conducted at CMA COMMERCIAL TRADING CORP., Savers Depot, Hermosilla Drive Ormoc City		CMA COMMERCIAL TRADING CORP	RO8-WLFO-RI-2018-05-019-LOC	RI			At the time of inspection , the following are the findings to with: SOT: 1. The worker is an employee of GAB Manpower Services 2. The worker follows instruction from savers depot. 3. The worker was hired by principal. 4. The worker perform function/s that are directly related to the operations of the principal. 5. Registration to do H-A/174 was not presented. 6. Employee's contract and service agreement were not presented. GLS: 1. Non-presentation of employee's records. A. 13th month pay B. Holiday & Special Day Pay C. Service Incentive Leave Day D. Remittance to SSS, Philhealth & HDMF ADDITIONAL DOCUMENTS: Non-presentation of BIR & DTI/SFC registration and business permits of principal and agencies.	5-Jun-18					
142	In re: RI conducted at INGCO, Savers Depot, Hermosilla Drive Ormoc City		INGCO	RO8-WLFO-RI-2018-05-020-LOC	RI			At the time of inspection, the following are the findings to with: SOT: 1. The worker is an employee of extreme retail specialist incorporated. 2. The worker follows instruction from saver's depot. 3. The worker was hired by the principal (INGCO) 4. The worker personal function/s directly related to the operation of the principal 5. Registration to DO H-A/174 was not presented 6. Employee's contract and service agreement was not presented. GLS: 1. Non-presentation of employee's records. 2. Non-presentation of proof of payments of the FF. A. Underpaid 13th month pay for (1) worker B. Holiday pay & Special Day pay C. Remittance SSS, Philhealth and NDMF. ADDITIONAL: Non-presentation of BIR, DTI/SFC registration and busniness permits of INGCO and extreme retail specialist incorporated.	5-Jun-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
143	AMERICAN STANDARD		AMERICAN STANDARD	RO8-WLFO-RI-2018-05-021-LOC	RI			At the time of inspection, the following are the findings to with: SOT: 1. the worker is an employee of manpower advertising agency 2. The worker follow instructions from saver's depot and the principal. 3. The worker was hired by the agency. 4. The worker performs function/s that are directly related to the operation of the principal. 5. Registration to DO H-A/174 was not presented 6. Employee's contract and service agreement were not presented. GLS: 1. Non-presentation of employee's records 2. Non-presentation of proof payment of the FF: A. 13th month pay B. Holiday & Special Pay Day C. SIL D. Remittance to SSS, Philhealth & HDMF OTHER DOCUMENT: 1. Non-presentation of BIR & DTI/SFC registration and business permit of american standard's agency.	5-Jun-18					
144	In re: RI conducted at TAMSON'S ENTERPRISES INC., Savers Depot, Hermosilla Drive Ormoc City		TAMSON'S ENTERPRISES INC.	RO8-WLFO-RI-2018-05-022-LOC	RI			At the time of inspection, the following are the findings to wit: SOT. 1. The worker is an employee of KAAKBAYAN SA KINABUKASAN. 2. The worker follows instruction from Saver's Depot 3. The worker perform functions that are directly related to the operations of the principal. 5. Registration to DO H-A/174 was not presented. GLS. 1. Non-presented of employee's record 2. Non-presentation of proof of payment of the FF. A. 13th month pay B. Holiday & special day pay C. SIL D. Remittance to SSS, Philhealth & HDMF. ADDITIONAL DOCUMENTS: Non-presentation of BIR & DTI/SFC registration and business permits of principal& agency.	5-Jun-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
145	In re: RI conducted at MATIMCO, Savers Depot, Hermosilla Drive Ormoc City		MATIMCO	RO8-WLFO-RI-2018-05-023-LOC	RI			At the time of inspection the following are the finding: SOT: 1. The worker is an employee of manpower for advertising services agency, inc. 2. The worker follows intruction from the saver's depot. 3. The worker was hired by the agency. 4. The worker performs function/s directly related to te operation of the principal 5. Registration to DO H-A/174 was not presented. 6. Employee's contract and service agreement were not presented. GLS: 1. Non-presentation of employee's records (payroll, DTR payslip) 2. Non-presentation of proof of payment of the FF: A. 13th month pay B. Holiday 7 special day pay C. Remittance to SSS, Philhealth & HDMF NOTE: Non-presentation of BIR & DTI/SFC registration and business permit of MATIMCO Agency.	5-Jun-18					
146	In re: RI conducted at BESTANK, Savers Depot, Hermosilla Drive Ormoc City		BESTANK	RO8-WLFO-RI-2018-05-024-LOC	RI			At the time of inspection, the following are the findings to wit: SOT: 1. The worker are an employee's of Dames International. 2. The workers follow instruction from saver's depot. 3. The workers were hired by the principal. 4. The workers perform function that are directly related to the operations of the principal. 5. Registraion to DO H-A/174 was not presented. 6. Employee's contract and service agreement were not presentded. GLS: 1. Non-presentation of employee's records 2. Non-presentation of the ff. proof of payment: A. 13th month pay B. Holiday & Special day pay C. Remittance to SSS, Philhealth & HDMF ADDITIONAL DOCUMENTS: Non-presentation of BIR & DTI?SFC registrations and business permit of principal and agency.	5-Jun-18					
147	In re: CI conducted at L & G SECURITY AND INVESTIGATIVE AGENCY/WELL MADE		L & G SECURITY AND INVESTIGATIVE AGENCY/WELL MADE	RO8-NLFO-CI-2018-01-005-G	CI			Non-payment of additional premium pay per overtime; non-payment of NSD; payslip not given regularly; required to submit proof of payroll/remittance on SSS/Philhealth/HDMF; non-presentation of certificate of registration under DO 18-A or DO 174 and service contract between Well Made in accordance DO 18-A/174	5-Jun-18					

No.	CASE TITLE	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/ Sub-contractor (Yes/No)	Major Issue	DATE FILED (dd-Mon-yy)	DATE DISPOSED (dd-Mon-15)	DAYS DURATION*	MONETARY BENEFITS	WORKERS BENEFITTED	Remarks
148	In re: CI conducted at HONGKONG IMPERIAL AWARDS MINING (PHILS.), INC.		HONGKONG IMPERIAL AWARDS MINING (PHILS.), INC.	RO8-NLFO-CI-2018-01-011-G	CI				5-Jun-18					
149	In re: CI conducted at Mac Builders, Brgy. Linao, Ormoc City		Mac Builders	RO8-NLFO-CI-2018-02-019-G	CI			Rduring the conduct of inspections below are the ff. findings: Underpayment of wages, Nonpayment of overtime pay, Nonpayment of overtime pay, Non-payment of NSD pay, No payslip/proper payslip, No appointment of regularization, No employment records, No safety practitioner, No fire safety Inspection Cert., No DHNAP trained NDSE	5-Jun-18					
150	In re: CI conducted at Ajinomoto/ Philippines Corporation, F. Ablon St., Cogon, Ormoc City		Ajinomoto/ Philippines Corporation	RO8-WLFO-CI-2018-04-032-OSHS	CI			During the conduct of Complaint Inspection it is noted that subject establishment is engaging the services of following contractor/ subcontractor: 1. Sentinel Security Agency (Annex A) 2. Trade marketing Solution Inc. (no available workers at the time of inspection) GENERAL LABOR STANDARDS (GLS) 1. No service Agreement w/ Sentinel security Agency Inc. 2. Submit the D.O 174 Registration Certificate of Trade Marketing Solution Inc. as well as its proof of coverage/remittance of SSS/ Philhealth/ Pag-ibig OCCUPATIONAL SAFETY AND HEALTH STANDARDS (OSHS) 1. No valid Fire Safety Inspection Certificate (FSIC) presented	5-Jun-18					

Prepared By:


NORMA RAE S. COSTIMIANO
 Statistician II

Approved By:


CYRIL OTICAO
 Regional Director

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