



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
DOLE Regional Office No. 8

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DOLE Regional Office No. 8

REFERENCE DATE: 30-Jun-18

LIST OF PENDING CASES

No.	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/Su b-contractor (Yes/No)	MAJOR ISSUE	DATE FILED (dd-Mon-yy)	REFERENCE DATE (dd-Mon-yy)	NO. OF DAYS PENDING *	Hearing Officer Assigned
1		RBH ENGINEERING & CONTRACTOR SERVICES and/or Engr. Bernardo Mabini	RO8-NLFO-JA-2017-05-018-G/O	JA	Construction		Required to enroll employees with SSS, Philhealth and Pag-Ibig; required to submit admin report on safety	9-Jun-17	30-Jun-18	386	Juntilla
2		Philippine Plumbing Company, Inc., Robinsons Mall and/or Dennis Pineda	RO8-NLFO-JA-2017-05-024-G/O	JA	Construction		Non-presentation of proof of remittances on SSS, PHIC & HDMF; Non-presentation of proof of 13th month pay; required to submit proof of provision of PPE to workers; required to submit CSHP;	7-Jun-17	30-Jun-18	388	Juntilla
3		GMA PHARMACY and/or ACMARIE EULOGIA P. NICOLASORA	RO8-NLFO-JA-2017-05-033-O	JA	Retail		. ON OSH: -required to register with DOLE per rule 1020., submit to DOLE copy of fire Safety Inspection Certificate., Submit to DOLE certificate of accredited first aider or Safety Effects.	24-Jul-17	30-Jun-18	341	Dela Cruz
4		MERCURY DRUG and/or MARY ANN VER TULFO	RO8-NLFO-JA-2017-05-035-O	JA	Retail		ON OSH: required to register with DOLE per rule 1020., required Dole Company policies of certificate ORLI., Submit to DOLE copy of tme safety Inspection Certificate., Submit to DOLE accredited safety office or First Aider.	24-Jul-17	30-Jun-18	341	Dela Cruz

No.	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/Su b-contractor (Yes/No)	MAJOR ISSUE	DATE FILED (dd-Mon-yy)	REFERENCE DATE (dd-Mon-yy)	NO. OF DAYS PENDING *	Hearing Officer Assigned
5		L&G SECURITY & INVESTIGATION AGENCY/ LUCKY PRECUIM TRADING (NOVO-SOGOD)	RO8-SLFO-CV-2016-07-048-G/O	CV			At the time of assessment , No implement record new presented. Hence, interview with the affected workers were conducted and reveal the following observation: 1.) Underpayment of minimum wage of payment. Affected workers are intitled to backwages and wage adjustment the soonest possible time. Using It PADPAO rate. 2.) Non-payment of overtime pay for four (4) hour of overtime rendered per day. 3.) Non-Payment of Shift Differential. 4) Non-payment of 13th month pay and service incentive have pay. 5.) Non-pament of inrom allowance. 6.) Not updated remittance of SSS, Philhealth and Pag-Ibig, 7.) Non-presentation of service agreement between lucky Premium Trading (principal) and L&G security and investigation agency. 8.) security service provider does not give/provide copies of pay slip to affected workers. 9.) Absence of employment contract between service provider and security guard deployed at Lucky Precium trading. 10) Non-presentation of certificate of registration of service provider under D.O 174 or 18-A	27-Oct-17	30-Jun-18	246	Valuis
6		Construction of Marabot Ville 1, Housing Project Gulf Canang Construction Dev't Inc. (Engr. Leonard Asque)	RO8-SFO-CV-2017-08-044-G	CV			Delayed salary , no social welfare benefits, some workers were paid below the prescribed wage rate per wage order # 19, no overtime pay also was provided.		30-Jun-18		Moraleta
7		Construction Of 4 Story/commercial/Residential Bldg. (Jimmy Dy)	RO8-SFO-CV-2017-08-045-G/O	CV			ON GENERAL LABOR STANDARDS: 1.) underpayment of minimum wage 2.) underpayment of overtime pay. 3.) Non-payment of Holiday Pay. 4.) Required To enroll workers to SSS, and Philhealth. ON OCCUPATIONAL SAFETY & HEALTH STANDARDS: 1.) Requyired to submit construction safety and health program with DOLE SFO. 2.) Required to provide body harness, Safety Shoe, HardHart,Safety Gloves and Eye Protection to everyworker. 3.) Provided to implement proper Housekeeping on the workplace. 4.) Deploy First Aider and first Aid Kit with Medicine in the workplace		30-Jun-18		Moraleta

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8		GDS Security & Detective Agency, Inc./Leyte Metropolitan Water District	RO8-NLFO-CV-2017-09-051-G	CV			Underpayment of overtime pay premium, rest day pay, special & rest days, night shift differential, Service Incentive Leave, Minimum wage & holiday pays; no proof of remittances to SSS, Philhealth and Pag-ibig; Illegal deduction of P10/day per guardas fire arm maintenance; provide computation of total cash bond; submit retirement trust fund from the third party; submit copy of service agreement, employment contract, DO 18-A/174 registration; non-issuance of paylips per pay day	22-Jan-18	30-Jun-18	159	Atty. Baleña
9		Starterprises and YSS Marketing	RO8-NLFO-CV-2017-10-53-G/O	CV			3 workers are paid Below the minimum wage per wage order # 19., Non-payment of overtime pay, workers are not covered with SSS, Philhealth and Pag-ibig, Non-registration of Establishment Under RULE 1020 of OSH	01-Mar-18	30-Jun-18	121	Caballera
10		South Star Drug, Inc. (Calbayog Branch) and/or Manuel Dy	RO8-SFO-JA-2017-07-052-G	JA			No records were kept at the workplace, However based on the interview conducted with the workers and their affidavits, below are the findings: on general labor Standards 1.) Establishment did not implemented the new wage order (wage order no. 19) that prescribes for a 25 increase effective February 12, 2017. 2.) It should pay the affected workers their differential beginning feb. 12, 2017 up to present. ON OCCUPATIONAL SAFETY and HEALTH PROGRAM/STANDARDS 1.) Non-registration with DOLE under the Rule 1020. 2) lack of Fire Extinguisher at the 2nd Floor/stock room. 3.) No Separate Toilet for men and women. 4.) No emergency Exit, No Emergency medicine and No trained First-Aider. ON Social Protection- There is delayed remittance at SSS, Pag-ibig, and Philhealth.		30-Jun-18		Tabuyan

No.	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/Sub-contractor (Yes/No)	MAJOR ISSUE	DATE FILED (dd-Mon-yy)	REFERENCE DATE (dd-Mon-yy)	NO. OF DAYS PENDING *	Hearing Officer Assigned
11		Jay Anthony Ticketing office and/or Philippines Airlines (Calbayog Office) and/or Vince R. Yulo	RO8-SFO-JA-2017-07-057-G	JA			advised to comply the following: 1.) submit OSHS administrative Report such as: a.) safety Comittee Organization-Rule 1020: b.) Employee Work Accident/Illness Report. c.) Annual Work Accident Illness Exposure Data Report. contribution/remittances. Payment of SWB for the first new quarter to be submitted to DOLE-SFO		30-Jun-18		Moraleta
12		Western Samar Telephone Company and/or Domingo O. Siomongco	RO8-SFO-JA-2017-07-08-058-G	JA			Based on the documents presented and interview conducted with the workers and their affidavits, the above-named establishment is compliecet with the GLS. It implemented already the new wage order. On Occupational safety standards, the establishment is not registered with DOLE under the rule 1020. it also has no emergency medicines and no trained first aider, and no existing policies on Drug-free workplace, TB and HIV-Aids. On social welfare Benefits all workers are covered with SSS, Pag-Ibig and Philhealth.		30-Jun-18		Tabuyan
13		Our Lady Of Porziuncola hospital Inc. (Magsaysay Blvrd.) and/or Fr. Felix A. Jungco Jr.	RO8-SFO-JA-2017-07-08-059-G/O	JA			GLS: No violation the Above-named establishment is providing all presented benefits prescribed by law including the implementation of the new wage order no. 19. OSHS: no trained safety officer of protectioner. SWB: all workers including the prodationary, ae coverd with SSS< Pag-Ibig and Philhealth with updated remittances.		30-Jun-18		Tabuyan
14		DMSI International Fiber Manufacturing and/or Jeneth C. D'Alonzo	RO8-SFO-JA-2017-07-08-060-G	JA			GLS: establishment already implemented wage Order No. 19 except with respect to 4 workers, but it comitted to adjust their wage in the April 28 Payroll. On Occupational Safety and Health standards: 1.) No safety office and trained first aider 2.) non-submission of OSH administrative reports. 3.) No policies on Drug-free workplace, TB, Anti-Sexual Harassment. SWB: all workers are covered with SSS, Pag-Ibig and Philhealth with updated remittances.		30-Jun-18		Tabuyan

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15		Five Star Foods Inc. (Mang Inasal Bv.) and/or Judeline L. Marjani	RO8-SFO-JA-2017-07-08-061-G	JA			GLS: wage order no 19 has already been implemented. However, management is required to issue a pay slip to the workers on a regular basis. OCSHS: 1.) Non-registration of establishment with DOLE Labor Rule 1020. 2.) No safety Officer, no signage for fire exit. 3.) No administrative report on osh. SWB: all workers are covered with SSS, Pag-Ibig and philhealth.		30-Jun-18		Tabuyan
16		Mercury Drug Corp. (Calbayog) and/or Vivian Que	RO8-SFO-JA-2017-07-08-062-G	JA			GLS: Compliant with the GLS. Workers are receiving wages way above the minimum. The new wage orderr No. 19 has already been implemented. OSHS: All workers are covered with SSS, Pag-Ibig, and Philhealth with Updated remittances.		30-Jun-18		Tabuyan
17		J. Marketing Inc. (Calbayog Bv.) and/or Jennifer C. Gochongco	RO8-SFO-JA-2017-07-08-063-G	JA			GLS: Compliant with all the GIS. It already adjusted the basic wage of the workers pursuant to wage order no. 19. OSHS: Above-named establishment failed to maintain a medicine cabinet with emergency medicines. It also has no trained first-aider. Other minor OSH violation are also noted. SPB: all workers enrolled with SSS, Pag-Ibig, and Philhealth with updated Remittance.		30-Jun-18		Tabuyan
18		JM Poultry and Livestock Product - Calbyog Branch and/or Dr. Avelino C. De Manuel	RO8-SFO-JA-2017-07-08-064-O	JA			Based on the documents presented the interview with the workers, the Above-named establishment is found compliantwith the GLS. Being a Cebu-baked company if adopted and implemented the minimum wage law region 7, which is the establishment is not providing or not keep on requiring PPEs. mask, which is vital given the procedures offers. related to the social protection benefits. all workers are covered, enrolled and with updated remittances of contribution with SSS, Pag-ibig and Philhealth.		30-Jun-18		Tabuyan

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19		D. Siopongco goldline gas Station (Total) and/or Domingo O. Siopongco	RO8-SFO-JA-2017-07-08-064-O	JA			Based on the documents presented and interview conducted with workers and their affidavits, the above-named establishment is found to be compliant with GLS it already implemented the new wage order. However on OSHS program the FF. are the noted violation: 1.) Non-registration of establishment with DOLE Rule 1020. 2.) No emergency medicine provider, no trained first aider. 3.) No policy on Drug-Free workplace, TB, and HIV-AIDS. SWB: all workers covered with SSS, Pag-ibig and Philhealth.		30-Jun-18		Moraleta
20		Zilmar Pharmacy and/or Giovanni S. Zilmar	RO8-SFO-JA-2017-07-08-066-O	JA			GLS: the above-named establishment is compliant point the GLS. Monthly salary of works falls within minimum. No Violation. OSHS: Non-registration of establishment with DOLE under Rule 1020. 2.) no policy on Drug-free workplace, HIV-AIDS and Tuberculosis. 3.) No trained safety officer although the owners are both physicians. SWB: all workers are covered with SSS, Pag-Ibig and Philhealth with Updated remittances.		30-Jun-18		Moraleta
21		Zenco Footsteps (Calbayog Br.) and/or Rufino Go	RO8-SFO-JA-2017-07-08-067-O	JA			Based on the documents presented and interview conducted with the workers and their affidavits, the above-named establishment is compliant with the GLS. It already implemented wage order No 10.. As evidenced by the attached payroll. OSHS: the establishment has no safety officer and has no trained first-aider. SWB: all workers are covered with SSS, Pag-Ibig and Philhealth.		30-Jun-18		Moraleta
22		In Re: JA Conducted at LBC EXPRESS INC. , Magsaysay Blvd., Calbayog City (Carlos Araneta)	RO8-SFO-JA-2017-07-08-068-O	JA			OSHS: 1.) No emergency exit. 2.) No emergency medicine. 3.) No policies on Drug Free workplace, HIV-AIDS, HEPA-B and Tuberculosis. Required documents may be submitted to the DOLE Tacloban , especially the proofs of remittance.		30-Jun-18		Moraleta

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23		Fil-Product service Television, Inc. (Calbayog Br.), Brgy. Ternate, Calbayog City	RO8-SFO-JA-2017-07-08-069-G/O	JA			GLS: Non-implementation of wage Order No. 19. However, the next payroll period. Also it is the process of paying fo the workers differentials since Feb. 12, 2017 as evidenced by the attached salary payroll. Managemnt agreed to increase by 25.00 to all workers including those above minimum to avoid wage distortion. OSHS: 1.)Non-registration with DOLE under RULE 1020. 2.) No trained Safety Officer . SWB: all workers are covered with SSS, Pag-Ibig and Philhealth with updated remittance.		30-Jun-18		Moraleta
24		Fabulous Jeans and Shirt and General merchandise Fashion(NOVO Calbayog) , Magsaysay Blvd., Calbayog City	RO8-SFO-JA-2017-07-08-070-G/O	JA			GLS: 1.) Non-implemmenttation of wage Order No. 19 affecting 20 workers. Wage adjustment whould be retroactive Beginning Feruary 12, 2017. 2.) Non-payment of overtime pay for atleast two hours. Meal it period os only 3o minutes it should be atleast 1 hour. OSH: 1.) Non-registration of establishment with DOLE under RULE 1020. 2.) No trained first-aider. 3.) No policies on drug-Free workplace HIV-AIDS, TB, and HEPA-B. SWB: all workers are covered with SSS, Pag-Ibig and Philhealth.		30-Jun-18		Moraleta
25		Julies Bakery and Snacks Haus (Calbayog Br.) and/or Joseph R. Gandion	RO8-SFO-JA-2017-07-091-G/O	JA			GLS: Non-implementation of order No. 19 that prescribed a 25.00 increase in the basic wage effective feb. 12, 2017, affecting 8 workers. Payment should be retroactive. , Non-payment of service increase leave for affecting 5 workers. OSHS: Non-registration with DOLE under Rule 1020. no adequete fire extinguisher safety one is provided. No emergency exit no trained first-aider and no separated toilet. SPB: all workers are covered with SSS, Pag-Ibig and philhealth.		30-Jun-18		Moraleta

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26		Mercury Drug Corporation/Helpmate services Inc., and/or Eduardo Armamento	RO8-SLFO-JA-2017-08-0102-G	JA			1.) Under payment of minimum wage per new wage Order No. 19. 2.) Non-presentation of proof of payment of holiday premium and special day premium. .3) Non-presentation of pay of 13th month pay. 4.) Non-presentation of certificate of registration of helmate service Inc. to Department order No. 174/D.O/8-A. 5) Non-presentation of service agreement between service provider and Mercury Drug Corporation. 6.) Non-presentation of proof of payment and coverage to SSS, Philhealth and Pag-Ibig. 7.) Non-presentation os service incentives leave pay.	28-Nov-17	30-Jun-18	214	Atty. Baleña
27		Rufino Brodeth and Co. Inc. and./or Rommel Brodeth	RO8-SLFO-JA-2017-08-0105-G/O	JA			1.) meal period for the mo. Of may 2017 is only 30 minutes or less than one hour time off for regular meals. Hence, compasable, workers are certificate to-back pay ammount to 260.00 per workers. OSHS: absence fire safety inspection certificate, No visible exit singnage, no trained First-aid and safety officers. non-replenishment of emergency medicines in its workplace.	28-Nov-17	30-Jun-18	214	Atty. Baleña
28		Panny's Homebake production Inc. and/or Epifania Cardeno	RO8-SLFO-JA-2017-08-0106-G/O	JA			Company is complying the minimum benefits provided for under wage order No. 19 and the Labor Code of the philippines. OSHS: updating of Registration of Estab. (maim) under Rule 1020,.No trained first-Aider and safet officer in the workplace. , Non-submission of OSH administrative reports (annual medical report and annual work Accident Exposure Data), Absence of workplace pilicies on the presentation and control of HIV-AIDS, TB, HEPA-B, Drug-Free work place.	28-Nov-17	30-Jun-18	214	Atty. Baleña
29		Motor Ace Philippines inc., and/or Jose daniel Borromeo	RO8-SLFO-JA-2017-08-0107-G/O	JA			1.) Non-payment of holiday premium for May 1, 2017 2.) Non-payment of special day premium (Jan. 2, 2017 or Jan 28, 2017) 3.) Non-presentation of proof of availment of service incentives or Non-presentation of proof or remittances. (with list of covered workers) To SSS, Philhealth and Pag-ibig. OSHS: 1.) Non-registration of Establishment of estb. (branch) under Rule 1020. 2.) Absence/No emergency medicines in the workplace.	28-Nov-17	30-Jun-18	214	Atty. Baleña

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30		Jafra Multipurpose Cooperative/Coastalview Food Corporation, Lilia avenue Brgy. Cogon Ormoc City	RO8-WLFO-JA-2017-09-108	JA			Based on the documents presented and interview conducted with the workers at the time of assessment hereunder are the findings: 1.) The workers supplied by the JAFRA are performing functions or services that are directly related to the operation of the business as food customer's servers, cashiers, cook, dishwashers and moppers; 2.) The service performed by the contractual workers are supervised and managed by store managers of the principal jolliebee. 3.) The contractor failed to present proof of ownership of all facilities, tools and equipments needed to carry out the services and maintenance of store premises. 4.) hiring selection and termination of workers are functions that are shared by both the agency and principal. 5.) There was no copy of contracts provided to workers. 6.) Contractual workers were required to follow rules and regulations of the establishment, Jollibee. 7.) The contractor failed to show proof of workers coverage/remittance to SSS, Philhealth, and Pag-Ibig. 8.) There was failure to show proof of registration under Dept. Order No. 174-17	18-Jan-18	30-Jun-18	163	Atty. Baleña

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31		Freemont Food Corporation (Jollibee Catbalogan Branch) Corner San Jose San Francisco St. Allen Avenue Brgy. 03 Catbalogan City (Freemont Food Corp.)	RO8-SFO-JA-2017-09-109-G	JA			Based on the evaluation of records presented, on interviews conducted with the workers, and on ocular inspections at the establishment, the following were noted, to wit; 1.) the establishment is engaged in Labor contracting with a certain Labor Contractor Registered under the name of TEKTON Entre Multipurpose Cooperative with Business Address Located at Bathan Building A Jereza Cor. Burgos Sts., San Roque Cebu City Involving the entire service Crew (excluding managers) and utility workers, consulting a total of 44 Contractual workers; 2.) The establishment is also engaged in Labor Contracting for security services with a certain ALAS Security guard; No proof of engagement was however shown during the assessment. 3.) the contractual/Agency workers supplied by the Labor Contractors are performing Functions or services wkich directly related to the operations of the Business such as food/Customers servers, cashiers, cooks, dishwashers, etc. 4.) The services being performed by the contractual workers are directly being supervised and managed by store managers consisting of six (6) workers who are all directly hired or company workers. This includes issuance of work shift Schedules, wearing of prescribed uniforms	23-Jan-18	30-Jun-18	158	Atty. Baleña
32		Jollibee Catarman N. Samar (Jesson Malabago)	RO8-NSFO-JA-2017-09-110-G	JA			1.) Underpayment of minimum wage affecting all Cooperative supplied employees. 2.) all workers both directly hired and under the service provider are covered/enrolled with SSS, Philhealth and Pag-Ibig. 3.) Effective December 1, 2016 the service provider implemented the policy of open control for its workers and they cannot be terminated without cause, Those Employees constitute the majority of the employees of Jolliebee and there performing Activities necessarily and desirable for the usual foods and Business of the Principal. 4.) Supervisors that are directly hired are in change with over-all supervision and administrative concerns. Supervisions from the service provider the written/verval Inspections/Directions.	24-Jan-18	30-Jun-18	157	Atty. Baleña

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33		TEKTON ENTRE Multipurpose Cooperative (Jollibee Catbalogan Br.) (TEKTON ENTRE MULTI-PURPOSE COOPERATIVE)	RO8-NLFO-JA-2017-09-113-G	JA			Violation in Rules implementing Act. 106-109 of the Labor Code	23-Jan-18	30-Jun-18	158	Atty. Baleña
34		In Re: JA Coducted at JAFRA Multipurpose Cooperation (Gerber Sanz)	RO8-WLFO-JA-2017-09-114-G	JA			Based on the documents presented and interview conducted with the workers at the time of Assessment, hereunder are findings: 1.) The workers supplied by JAFRA are performing functions of the business as food customers servers, cashier,cook, dishwashers and moppers: 2.) The services performed by contractual workers are supervised and managed by store	28-Jan-18	30-Jun-18	153	Atty. Baleña
35		ALAS Security Agency/ Freemont Food Corporation (Jollibee Catbalogan Branch) and/or Josilito Yullo	RO8-NSFO-JA-2017-09-115-G	JA			With Violation On GLS and OSH	23-Jan-18	30-Jun-18	158	Atty. Baleña
36		Golden Lion Food (Maasin) Corp./Jollibee (Leonardo Kang)	RO8-SLFO-JA-2017-09-118-G	JA			Company has Engaged the the Services of 3 Contractor	26-Jan-18	30-Jun-18	155	Atty. Baleña
37		Golden Lion (Maasin) Foods Corporation (Jollibee) TEKTON ENTRE MULTIPURPOSE Cooperative (Edwin C. Chavez)	RO8-SLFO-JA-2017-09-119-G	JA			With Noted Difficiencies in GLS and OSH	26-Jan-18	30-Jun-18	155	Atty. Baleña
38		Golden Lion (Maasin) Foods Corporation JollibeeYipco Consulted service Inc. and/or Caesar Leo Yuipco	RO8-SLFO-JA-2017-09-120-G	JA			With Noted Difficiencies in GLS	26-Jan-18	30-Jun-18	155	Atty. Baleña
39		Freemont Food Corporation (Jollibee) (Jovelyn B. Tambuboy)	RO8-NLFO-JA-2017-09-121-G/O	JA			at the time as assessment below are the ff. findings: required to submit proof documents for verification on workers Interview. With Unfaction: a.) TEKTON	22-Jan-18	30-Jun-18	159	Atty. Baleña

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40		Freemont Food Corporation (Jollibee) (Jovelyn B. Tambuboy) (Lay Charmaine Arando)	RO8-NLFO-JA-2017-09-122-G	JA			at the time of Assessment below are the ff. findings: Required to submit proof document for verification on workers interview. Non presentation of Cert. of Registration on DO 174, Principal gives verbal Instrument to Agency Employees, Supply Workers which are desirable to the usual business of employees/principal.	22-Jan-18	30-Jun-18	159	Atty. Baleña
41		Freemont Food Corporation (Jollibee DT.)/Tekton Multi-Purpose Coop. (Charina S. Villanueva)	RO8-NLFO-JA-2017-09-123-G/O	JA			At the time of Assessment are the ff finding: GLS Compliant but required Copy of Proof Documents, Required Safety Offices	22-Jan-18	30-Jun-18	159	Atty. Baleña
42		Freemont Food Corporation (Jollibee DT.) (Charina S. Villanueva/Gay Charmaine Abando)	RO8-NLFO-JA-2017-09-124-G	JA			At the time of Assessment below are the FF. Findings: No Findings on GLS but required to submit proof doc. For verification per workers interview., Non-presentation of certificate of registration on D.O 174, Non-presentation of service Agreement in Accordance with D.O 174, principal gives verbal instruction to agency Employees, principal provides schedule/Assessment to Agency Employees, Hiring of Non-Regular Workers who are performing necessary and desirable to the usual business of employer.	22-Jan-18	30-Jun-18	159	Atty. Baleña
43		Freemont Food Corporation (Jollibee DT.) Fastfood Deli Service Inc. (Charina S. Villanueva/Jerome Abad)	RO8-NLFO-JA-2017-09-125-G	JA			At the time of assessment below are the ff. findings: Compliant to GLS But required to Submit Copy of proof documents for verification on work interview, Non-presentation of service contract in accordance with D.O 174, Principal gives verbal inspection to Agencies employees, principal provide schedule assignment to agency employees	22-Jan-18	30-Jun-18	159	Atty. Baleña
44		Freemont Food Corporation (Jollibee Calbayog Br.)/(Tomy Tan Loktiong)	RO8-SFO-JA-2017-09-126-G	JA			Direct Hired employee of Jollibee are receiving benefits should the minimum it is compliant with GLS, OSH & scub., All working other than manager are served out said workers are doing work which is necessary and desirable to the Business in the principal.	23-Jan-18	30-Jun-18	158	Atty. Baleña
45		Tekton Entre Workers Cooperative-Calbayog Branch	RO8-NLFO-JA-2017-09-127-G	JA				23-Jan-18	30-Jun-18	158	Atty. Baleña

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46		Bounty Agro Ventures, Inc. (Uling Roasters) and/or (Edwin Arevalo	RO8-NLFO-JA-2017-10-129-G	JA			On Employment Status, Bounty Agro Ventures, Inc. (Uling Roasters) engaged the services of progressive for the manpower that manned the outlet. Control such as the wearing of uniform attendance and strict compliance of store policies is exercise by principal.		30-Jun-18		Atty. Baleña
47		M Lhuiller and/or Michel J. Lhuiller	RO8-NLFO-JA-2017-10-142-G/O	JA			GLS: NO Violation OSH: Registration to Rule 1020, No emergencyy Medecine CA, And Administratine Records on Safety and Health, No Guidelines, on Implementation of HIV/AIDS prevention, HEPA-B, TB.	17-Jan-18	30-Jun-18	164	Navarra
48		My Saver's Grocery and/or Gina S. Moquia	RO8-NLFO-JA-2017-10-143-G/O	JA			GLS: Underpayment on Salary, Non-payment on Holiday Pay. OSH: No Registration Rule 1020, No Administrative Report on Safety and Health, No Guidelineson Implementation on Drugfree policies, HIV/AIDS preventing HEPA-B and TB	16-Jan-18	30-Jun-18	165	Navarra
49		ICORE Graphic and Design and/or Lileth Joy Basas Closa)	RO8-NLFO-JA-2017-10-144-G/O	JA			underpayment of minimum wage, However, workers manifested that they are provided by the management with free meals and snacks as well as free lodging. Management is adviced to apply for facility evaluation wiyh DOLE/RTWDB in order to credit the amount equivalent to the free meals and snacks as well as lodging provided by management, Non-payment of overtime premium., Non-presentation of proof of coverage and remittances to SSS, Philhealth and Pag-Ibig. OSH: Non-presentation of establishment under rule 1020, poor housekeeping in the work place, non-provision of emergency medecine in the workplace.	17-Jan-18	30-Jun-18	164	Navarra
50		Calutan's Marketing and/or Salvador Del monte Calutan	RO8-NLFO-JA-2017-10-145-G/O	JA			Non-payment of special day premium (January 28, Febraury 25 and April 15), Non-payment of regular Holiday pay (June 12 and June 26) OSH: Comapany is complying the OCCUpational Safety and Health Standards at the time of Assessment.	16-Jan-18	30-Jun-18	165	Navarra

No.	NAME OF COMPLAINANT	NAME OF PARTY COMPLAINED OF	CASE NUMBER	CASE ARISING FROM: (Indicate JA, CV, OSHI)	NATURE OF BUSINESS	Contractor/Su b-contractor (Yes/No)	MAJOR ISSUE	DATE FILED (dd-Mon-yy)	REFERENCE DATE (dd-Mon-yy)	NO. OF DAYS PENDING *	Hearing Officer Assigned
51		Standards Insurance and/or Jessa Gadilka	RO8-NLFO-JA-2017-11-146-G	JA			Mgt. is Compliant in the payment of mandated minimum wage per RB VIII-19 and other realated Labor Standards Benefits, Workers are Covered with SSS, Pag-Ibig and Philhealth, Required to Registered with DOLE per Rule 1020., Submit to DOLE all required and applicable documents., Submit Copy of ESIC, Business Permit, and BIR Certificate.	25-Feb-18	30-Jun-18	125	Malate
52		Webtour and/or Dr. Arcadio Catorre	RO8-NLFO-JA-2017-11-148-G	JA			Establishment is Operational 24 hrs/days which Hight shift for the one who work during the night, workers are not enrolled with SSS, Philhealth, and Pag-Ibig, Required to Register with DOLE Per rule 1020, Non-payment of overtime pay, Submit to DOLE all required employment Records	25-Jan-18	30-Jun-18	156	Malate
53		Solid Sales, and/or Lee Hua V. Go)	RO8-NLFO-JA-2017-11-155-G	JA			Workers are Directly hired and are Regular in Status, workers paid Above the Prescribed minimum wage	25-May-18	30-Jun-18	36	Chavez
54		Bread Connect	RO8-NLFO-JA-2017-11-166-G/O	JA			Underpayment of minimum wage, Non-Coverage at SSS, Philhealth and Pag-Ibig, Non-Presentation of Records, Non-Registration of Establishment wih DOLE, required to Submit Fire Safety Inspection Certificate	1-Mar-18	30-Jun-18	121	Caballera
55		Energy Development Corp.	RO8-NLFO-JA-2017-11-167-G/O	JA			Regular workers were Receiving more than the pravailing wage in the Region as shown in the attached Employment Documents. These records were affirmed by workers during Interview. OSHS: Undersigned LLCOs Found EDC Compliant thereto. Other Observations: Presence of eleven Agency hired workers whom areperforming Jobs Being Performed Alongside Regular Emloyees., Principal Provider Schedules/Assignment of Agency Employees.	31-Jan-18	30-Jun-18	150	ARD Roy

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56		Powerlink Security and Investigative Services, Inc./EDC	RO8-NLFO-JA-2017-11-168-G/O	JA			On GLS: The Above-named establishment failed to prevent payroll, However Interview Conducted with the workers revealed that the Companyhas already Affected the wage increase pusuant to wage OrderNo. 19. OSHS: Compliant. SWB: all workers Are Covered with SSS, Philhealtand Pag-Ibig with Updated remittances. Other Observation asa Contractor under Department Order No. 18- Aas amanded by D.O 174-17 Since April 16, 2017 it failed to present a valid and renewed registration at the time as assessment.	18-Jan-18	30-Jun-18	163	ARD Roy
57		DCV InductrialControls Ent./EDC	RO8-NLFO-JA-2017-11-169-G/O	JA			Management has Already Implemented Wage Order No. RBVIII-19 as Shown in the Attached employment documents. TheseRecords were affirmedby workers during Interview. OSHS: Undersigned LLCOs found DCV Compliant thereto. On SWB: All regular workers were Covered With SSS, Philhelth and Pag-Ibig , Some Emergency workers are yetto be enrolled/covered with Social Security benefits. Management was required to submit proof of the same with in 20 days from receipt of this result. Other Observation: Instructions on what to be Undertaking, there is a supervisor from EDC who monitor the work being performed: A purchase Order that would run continously for one for maintenance services had already been awarded by EDCto DCV wherein workers are engaged for 24 days a month for 1 year, DCV workers perform maintainance work by the agency workers are vital to the main operations of the pricipal, the principal sets the qualification standards of the workers to be engaged in such maintenance works.	18-Jan-18	30-Jun-18	163	ARD Roy

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58		R.A Villamino Enterprises and Construction/Energy Deveopment Corporation	RO8-NLFO-JA-2017-11-170-G/O				Non-presentation of Roster of workers indicating status of workers employment; non-payment of Service incentive leave pay, non-payment of premium pay for work performed on a specoal holiday and regular holiday; Premium contributions of workers with SSS, PHIC and HDMF are deducted from the workers' 13th month pay and not done on a monthly basis; non-presentation of approved CSHP; workers are not given a copy of the payslip.	18-Jan-18	30-Jun-18	163	ARD Roy
59		Partners Multi-purpose Cooperative/EDC	RO8-WLFO-JA-2017-11-171-G	JA			On GLS, management has already implemented the WO #19 as shown in the employment documents presented. On OSHS, PMPC was found to be compliant. Other observations were: (1) Both EDC & PMPC give verbal instruction to agency workers; (2) In every undertaking, there is a supervisor from EDC who monitors the work being performed.	31-Jan-18	30-Jun-18	150	ARD Roy
60		AIRFREIGHT 2100, INC.	RO8-NLFO-CV-2018-01-010-G/O	CV			With findings on GLS and OSHS	30-Apr-18	30-Jun-18	61	Francisco A. Segovia Jr.
61		TCO SECURITY AGENCY/Camella Homes	RO8-NLFO-CI-2018-04-031-G	CI			I. ON EMPLOYMENT ARRANGEMENT: 1. During the visit at Camella Homes Subd. Above establishment has 12 assigned Security Guards, per interview with the workers. 2. During the visit at TCO Main Office, management failed to present employment records, thus required to submit appointment on the employment status (regular/probitionary) of the said (GLS) 1. No Employment records available at the time of Inspection 2. No proof of coverage/ remittance of SSS, Philhealth & Pag-ibig 3.No DOLE Registration as a Legitimate Contractor / Subcontractor (D.O 174/ DO 18-A) was presented 4. No service Agreement with Ajinomoto Phil. Corp was presented. 5.Nonpayment of Service Incentive Leave Pay in the amount of Php 1,425.00 affecting one worker.	25-May-18	30-Jun-18	36	F. SEGOVIA
62		SENTINEL SECURITY AGENCY / AJINOMOTO	RO8-WLFO-CI-2018-04-034-G/O	CI			I. ON EMPLOYMENT ARRANGEMENT: 1. During the visit at Camella Homes Subd. Above establishment has 12 assigned Security Guards, per interview with the workers. 2. During the visit at TCO Main Office, management failed to present employment records, thus required to submit appointment on the employment status (regular/probitionary) of the said (GLS) 1. No Employment records available at the time of Inspection 2. No proof of coverage/ remittance of SSS, Philhealth & Pag-ibig 3.No DOLE Registration as a Legitimate Contractor / Subcontractor (D.O 174/ DO 18-A) was presented 4. No service Agreement with Ajinomoto Phil. Corp was presented. 5.Nonpayment of Service Incentive Leave Pay in the amount of Php 1,425.00 affecting one worker.	28-May-18	30-Jun-18	33	R. YGANA

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63		WAN SISTERS JEWELRY STORE	RO8-NLFO-RI-2018-04-003-G/O	RI			On General Labor Standards (GLS) 1. No employment records/record-keeping 2. Non-presentation of proof of coverage in and remittance of SSS, PHILHEALTH and PAGIBIG On Occupational Safety and Health Standards 1. Non-registration under Rule 1020 OSHS 2. Non--provision under emergency medicine 3. Non-provision of free drinking water for the workers 4. No work place policy in the control and prevention of HIV-AIDS, Hepa B, TB and drug free work place policy.	11-May-18	30-Jun-18	50	H. JUNTILLA
64		M. YAMZON INT'L TRADING CORPORATION	RO8-NLFO-RI-2018-04-004-G/O	RI			On General Labor Standard (GLS) 1. Non-presentation of employment records (payroll, proof of payment of 13th month pay, proof of coverage/remittance in SSS, PHILHEALTH & PAGIBIG) 2. Non-coverage in SSS PHILHEALTH & PAGIBIG On Occupational Safety & Health Standards 1. Non-registration with DOLE under Rule 1020 2. Non-provision of emergency medicines 3. No workplace policies in the control and prevention of HIV-AIDS, Hepa B, TB and wok place policy	25-May-18	30-Jun-18	36	F. SEGOVIA
65		SANDUGO SANDALS, INC.- GAISANO CAPITAL TACLOBAN	RO8-NLFO-RI-2018-04-005-G/O	RI			1. Non-presentation of employment records 2. Non-presentation of proof of coverage and remittance in SSS, PHILHEALTH & PAGIBIG 3. Non-presentation of proof of payment of 13th month pay On OSHS: 1. Non-registration with DOLE under Rule 1020 of OSHS 2. Non-provision of drinking water and emergency medicine to the worker 3. No workplace policy on the control and prevention of HIV-AIDS, Hepa B, TB and drug free work place policy.	11-May-18	30-Jun-18	50	N. UYVICO

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66		DUNKIN DONUTS - GAISANO CAPITAL	RO8-NLFO-RI-2018-04-006-G/O	RI			1. Non-presentation of employment records 2. Non-presentation of proof of payment of overtime pay 3. Non-presentation of proof of coverage and remittance in SSS, PHILHEALTH & PAGIBIG 4. Unauthorized deduction on salaries consistive of Php 400.00 /month affecting all workers. On OSHS: 1. Non-provision of emergency medicines 2. No updated fire safety inspection certificate 3. No workplace policy on the control and prevention of HIV-AIDS, TB, Hepa B and drug free workplace policy 4. Non-registration under Rule 1020 of OSHS	21-May-18	30-Jun-18	40	N. UYVICO
67		UNIVERSAL ROBINA CORPORATION	RO8-WLFO-RI-2018-05-007-LOC	RI			At the time of Inspection, the following were observed: 1. Non-presentation of employment records 2. The workers ar under Masa Agency 3. No service contract was presented 4. The workers were hired by agency 5. The workers are performing functions which are directly related to the operations of the business. 6. The workers are under instructions from the agency 7. No registration to do H-A/174 of agency 8. BIR, DTI certificate & business permit were not presented (agency & Universal Robina Corp.)	5-Jun-18	30-Jun-18	25	WLFO
68		VIRGINIA FOODDS INC.	RO8-WLFO-RI-2018-05-008-LOC	RI			At the time of Inspection, the following were observed: 1. Non-presentation of employment records. 2. The workers and employment by starboard manpower services, inc. 3. no service contract was presented. 4. The workers was hired by the agency rep. 5. The worker is performing function w/c and directly related to the operations of the business. 6. The workers is under instruction/follow instruction from the principal 7. No registration to do H-A/174 of agency was presented. 8. BIR, & DTI certificate & business permit were not presented.	5-Jun-18	30-Jun-18	25	WLFO

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69		EMPERADOR DISTILLER INC.	RO8-WLFO-RI-2018-05-009-LOC	RI			At the of inspection the following were observed: 1. Non-presentation of employee's records 2. The workers are under well-on services incorporated 3. No services contract was presented 4. the workers were hired by the agency 5. The workers are performing functions w/c are directly related to the operations of the business. 6. The workers are under understruction/follow instructions from the principal 7. No registration to do H-A/174	5-Jun-18	30-Jun-18	25	WLFO
70		MEGASOFT HYGENIC PRODUCTS	RO8-WLFO-RI-2018-05-010-LOC	RI			At the time of inspection, the following were observed 1. Non-presentation of employee's records 2. The employee is under DT strategic solution inc. 3. No service contract was presented. 4. The worker is performing function/s which are directly related to the operation of the busines. No registration to do H-A/174 was presented 6. The worker was hired by agency 7. The worker follows instruction	5-Jun-18	30-Jun-18	25	WLFO
71		SCAN ASIA	RO8-WLFO-RI-2018-05-011-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's records 2. The employee is under red DT corp. 3. No service contract was presented 4. The worker is performing function/s w/c are directly related to the operation of the business. 5. No registration to do H-A/174 was presented. 6. The worker was hired by the principal 7. The worker follow intruction/s from the agency NOTE! No DTI & BIR certificate and business permit were presented.	5-Jun-18	30-Jun-18	25	WLFO
72		TONTERRA BRANDS	RO8-WLFO-RI-2018-05-012-LOC	RI			At the time of inspection, the following were observed 1. NON-presentation of employee's records 2. The employee is under PCN promotion inc. 3. No service contract was presented 4. The worker is performing function/s w/c are directly related to the operation of business. 5. No registration to do H-A/174 was presented 6. The employee is hired by the agency 7. The employee is under payment for one (1) year renuable. 8. The employee follows instruction/s from the agency. NOTE: No certificate or BIR & DTI and business permit were presented	5-Jun-18	30-Jun-18	25	WLFO

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73		KIMBERLY CLARK PHILS. INC.	RO8-WLFO-RI-2018-05-013-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's records 2. The employee is under stargate marketing solution and services inc. 3. No services contract was presented. 4. The worker is performing function/s which are directly related to the operation of the business 5. No registration to do H-A/174 was presented 6. The employee was hired the prinsipal. 7. The employee follow instruction/s from robinson supermarket. NOTE: No certificate on BIR & DTI and business permit were presented.	5-Jun-18	30-Jun-18	25	WLFO
74		MEDJOHNSON	RO8-WLFO-RI-2018-05-014-LOC	RI			At the time of inspection the following were observed: 1. Non-presentation of employee's record 2. the employee is under promo edge 3. No service contract presentation 4. The worker is performing function/s w/c are directly related to the operation of business. 5. No registration to do H-A/174 was presented. 6. The employee is hired by the agency 7. The employee follow instruction/s from the principal. NOTE: No certificate on BIR & DTI and business permit were presented	5-Jun-18	30-Jun-18	25	WLFO
75		L.F. ASIA	RO8-WLFO-RI-2018-05-015-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's records 2. The employee is under l merch media incorporated. 3. No services contact was presented 4. The worker is performing function/s which are directly relate to the operation of business. 5. No registration to do H-A/174 was presented. 6. The employee is hired by the principal 7. The employee follows instruction/s from Robinson's Supermarket NOTE: No certificate on BIR & DTI and business permit were presented	5-Jun-18	30-Jun-18	25	WLFO

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76		MEGA BRIGHT	RO8-WLFO-RI-2018-05-016-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's records: 2. The employee is under Golden heart Mnpower and Training Center 3. No service contract was presented 4. No registrtaion to do H-A/174 was presented 5. The worker is performing function/s w/c are directly related to the operation of business. 6. The worker was hired by agency 7. The worker follow instruction from the principal. NOTE: DTI & BIR certificate and business were presented	5-Jun-18	30-Jun-18	25	WLFO
77		WELL MADE MANUFACTURING CORP.	RO8-WLFO-RI-2018-05-017-LOC	RI			At the time of inspection, the following were observed: 1. Non-presentation of employee's record. 2. The employee is under alternative network resources. 3. No service contract was presented 4. No registration to do H-A/174 5. The worker is performing function/s related/ directly to the operation of the business. 6. The worker was hired by agency 7. The worker follows insruction from the principal and agency. NOTE: DTI & BIR certificate and business permit were not presented.	5-Jun-18	30-Jun-18	25	WLFO
78		DEW FOAM	RO8-WLFO-RI-2018-05-018-LOC	RI			At the time of inspection, the following are the findings to with: 1. The worker is an employee of rock dale manpower services corporation. 2. The worker follow/s instruction/s from the principal. 3. The worker was hired by the principal. 4. The worker perform function/s directly related to the operation of the principal. 5. Registration to do H-A/174 was not presented. 6. Employee's contract and service agreement were not presented. GLS: 1. Non-presentation of employee's records 2. Non-presentation of proof of payments of the following: A. 13th month pay B. Holiday Special Day C. Remittances to SSS, Philhealth and HDMF. 3. Non-presentation of BIR & DTI/SFc registration and business permit of Dew Foam and Agency.	5-Jun-18	30-Jun-18	25	WLFO

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79		CMA COMMERCIAL TRADING CORP	RO8-WLFO-RI-2018-05-019-LOC	RI			At the time of inspection , the following are the findings to with: SOT: 1. The worker is an employee of GAB Manpower Services 2. The worker follows instruction from savers depot. 3. The worker was hired by principal. 4. The worker perform function/s that are directly related to the operations of the principal. 5. Registration to do H-A/174 was not presented. 6. Employee's contract and service agreement were not presented. GLS: 1. Non-presentation of employee's records. A. 13th month pay B. Holiday & Special Day Pay C. Service Incentive Leave Day D. Remittance to SSS, Philhealth & HDMF ADDITIONAL DOCUMENTS: Non-presentation of BIR & DTI/SFC registration and business permits of principal and agencies.	5-Jun-18	30-Jun-18	25	WLFO
80		INGCO	RO8-WLFO-RI-2018-05-020-LOC	RI			At the time of inspection, the following are the findings to with: SOT: 1. The worker is an employee of extreme retail specialist incorporated. 2. The worker follows instruction from saver's depot. 3. The worker was hired by the principal (INGCO) 4. The worker personal function/s directly related to the operation of the principal 5. Registration to DO H-A/174 was not presented 6. Employee's contract and service agreement was not presented. GLS: 1. Non-presentation of employee's records. 2. Non-presentation of proof of payments of the FF. A. Underpaid 13th month pay for (1) worker B. Holiday pay & Special Day pay C. Remittance SSS, Philhealth and NDMF. ADDITIONAL: Non-presentation of BIR, DTI/SFC registration and business permits of INGCO and extreme retail specialist incorporated.	5-Jun-18	30-Jun-18	25	WLFO

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81		AMERICAN STANDARD	RO8-WLFO-RI-2018-05-021-LOC	RI			At the time of inspection, the following are the findings to with: SOT: 1. the worker is an employee of manpower advertising agency 2. The worker follow instructions from saver's depot and the principal. 3. The worker was hired by the agency. 4. The worker performs function/s that are directly related to the operation of the principal. 5. Registration to DO H-A/174 was not presented 6. Employee's contract and service agreement were not presented. GLS: 1. Non-presentation of employee's records 2. Non-presentation of proof payment of the FF: A. 13th month pay B. Holiday & Special Pay Day C. SIL D. Remittance to SSS, Philhealth & HDMF OTHER DOCUMENT: 1. Non-presentation of BIR & DTI/SFC registration and business permit of american standard's agency.	5-Jun-18	30-Jun-18	25	WLFO
82		TAMSON'S ENTERPRISES INC.	RO8-WLFO-RI-2018-05-022-LOC	RI			At the time of inspection, the following are the findings to wit: SOT: 1. The worker is an employee of KAAKBAYAN SA KINABUKASAN. 2. The worker follows instruction from Saver's Depot 3. The worker perform functions that are directly related to the operations of the principal. 5. Registration to DO H-A/174 was not	5-Jun-18	30-Jun-18	25	WLFO
83		MATIMCO	RO8-WLFO-RI-2018-05-023-LOC	RI			At the time of inspection the following are the finding: SOT: 1. The worker is an employee of manpower for advertising services agency, inc. 2. The worker follows intruction from the saver's depot. 3. The worker was hired by the agency. 4. The worker performs function/s directly related to te operation of the principal 5. Registration to DO H-A/174 was not presented. 6. Employee's contract and service agreement were not presented. GLS: 1. Non-presentation of employee's records (payroll, DTR payslip) 2. Non-presentation of proof of payment of the FF: A. 13th month pay B. Holiday 7 special day pay C. Remittance to SSS, Philhealth & HDMF NOTE: Non-presentation of BIR & DTI/SFC registration and business permit of MATIMCO Agency.	5-Jun-18	30-Jun-18	25	WLFO

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