



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
REGIONAL OFFICE VIII
Tacloban City

**CERTIFICATION OF COMPLIANCE
SALN Submission/Filing**

This certifies that 61 employees out of 65 employees of Department of Labor and Employment Regional Office VIII covered by RA 6713 have filed their Statement of Assets, Liabilities and Net Worth (SALN) for FY 2018. The agency has forwarded/filed all SALNs with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice President and Constitutional Officials, etc), in accordance with RA 6713 and its implementing rules and regulations.

This also attests that the submission of this agency's employees have substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a. Basic Information
- b. Assets (Real Properties and Personal Properties)
- c. Liabilities
- d. Net Worth
- e. Financial Connections and Business Interests
- f. Relatives in the Government

Lastly, this certifies that this agency has already executed appropriate action against those who failed to comply with RA 6713 and have no justifiable reason not to comply.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 20th day of March, 2019 at Tacloban City, Philippines.


BERNARDITA M. NAVARRA
Chief LEO/ Head, IMSD


YVONNE A. LENTI
Regional Director

BUREAU/ ATTACHED AGENCY/ DELIVERY UNIT	Total Number of Employees Covered by RAS713	Number of Employees Filed SALN	PERCENTAGE OF COMPLIANCE (%)	Name	Position	Salary Grade	Remarks
				De la Cruz, Emmanuel Y	Supervising LEO	22	Joint Filer
				De la Cruz, Gemma D	Senior LEO	19	Joint Filer
				Donga, Virgin A.	Senior LEO	19	Joint Filer
				Dy, Marites H	Senior LEO	19	
				Estrada, Fa A.	Chief LEO	24	
				Fabillar, Manuel Jr.	Admin. Aide I	1	
				Guano, Primo N	Senior LEO	19	Joint Filer
				Gocong, Eden Ligaya Y	Senior LEO	19	
				Junco, Hermine M	Senior LEO	19	Joint Filer
				Labastida, Gerwinde C.	LEO III	16	
				Lavador, Alao Jr. M	LEO III	16	Joint Filer
				Lopez, Karen Joan L.	LEO II	13	
				Longas, Cristina T	Chief Admin. Officer	24	Joint Filer
				Mabala, Arnel II	Senior LEO	19	
				Mansanado, Mely C.	Accountant III	19	
				Navarra, Bernardita M	Chief LEO	24	
				Nebrija, Shitley Ann B	Planning Officer III	18	
				Nomuga, Elyssa	Admin. Aide II	2	
				Panalo, Florence D.	Admin. Officer V	18	
				Pedrosa, Matthew Jehro C.	LEO III	16	
				Perata, Yolanda C.	Admin. Assistant III	9	Joint Filer
				Pey, Nilo Joseph A.	LEO III	16	
				Ponca, Kenneth T.	Admin. Aide VI	6	
				Ravello, Glenda A.	Admin. Officer V	18	
				Reformado, Deanne Marie S.	LEO II	13	
				Roa, Amable Edelberto C.	Senior LEO	19	
				Sano, Bryan E.	LEO III	16	
				Say, Jean C.	LEO II	13	
				Say, Salvador R.	Admin. Aide VI	6	
				Segovia, Francisco Jr. A.	Senior LEO	19	Joint Filer
				Sola, Maricel I	Senior LEO	19	Joint Filer
				Tabuyan, Edgar B.	Supervising LEO	22	
				Uyico, Demmie Jose C.	Senior LEO	19	
				Uyico, Norman L.	Senior LEO	19	Joint Filer



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
 REGIONAL OFFICE VIII
 Tacloban City

OFFICERS AND EMPLOYEES' SUBMISSION OF 2018 SALN

BUREAU/ ATTACHED AGENCY/ DELIVERY UNIT	Total Number of Employees Covered by RAE12	Number of Employees Filed SALN	PERCENTAGE OF COMPLIANCE (%)	Name	Position	Salary Grade	Remarks
DOLE-ROB	64	64	100%	Employees who submitted duly accomplished SALN			
				Alabzar, Arlwin Cesar D.	Senior LEO	19	
				Aboay, Justin F.	LEO III	16	
				Adriocula, Malou B.	LEO E	13	Joint Filer
				Amoyat, Catherine T.	Administrative Assistant II	09	
				Aras, Ma. Delfa M.	LEO II	15	
				Asis, Antonieto J.	Admin. Aide IV	4	
				Baleña, Cecilio I.	Mediator/Arbitrator	25	
				Bancion, Evangelina C.	LEO I	11	
				Bisua, Leah A.	LEO III	16	
				Biswas, Christine Joyce C.	LEO III	16	
				Biswas, Patricia A.	Chief LEO	24	
				Caballero, Grecia V.	Senior LEO	19	
				Cacones, Charissa M.	Admin. Assistant III	9	
				Cacosa, Florbela O.	Admin. Officer V	18	
				Canil, Yanys A.	Director IV	29	Joint Filer
				Cabrantes, Elwin	Admin. Officer V	18	
				Chavero, Loubeth D.	Admin. Assistant III	9	Joint Filer
				Chavez, Ma. Alta P.	Senior LEO	19	
				Chua, Alena Nela F.	LEO III	16	
				Codian, Imelda M.	Senior LEO	19	
				Colnayo, Maribel L.	Admin. Officer V	18	
				Cortez, Janice U.	Admin. Assistant I	7	
				Copuz, Maria Chula B.	LEO I	11	
				Cosimiano, Norma Rae G.	Statistician II	15	
				Dacot, Irma T.	LEO III	16	Joint Filer
				Daza, Mark Louie D.	LEO III	16	

BUREAU/ ATTACHED AGENCY/ DELIVERY UNIT	Total Number of Employees Covered by RAST13	Number of Employees Filed SALN	PERCENTAGE OF COMPLIANCE (%)	Name	Position	Salary Grade	Remarks
				Valdez, Fe Norma D	Chief LEO	24	
				Vitas, Marites Z	Chief LEO	24	
				Yapez, Salvacion C	Senior LEO	19	
				Yapaña, Rosita T	Senior LEO	19	Joint Filer
TOTAL	64	64	100%				

Prepared by:


 FLORENCE D. PANAD
 AD V (HRMG)


Noted by:


 Regional Director
 Chairman, SALN Review and Compliance Committee

2018 SALN (Joint Filers) of DOLE-RO8

No.	NAME OF EMPLOYEE	NAME OF SPOUSE	AGENCY	SALARY GRADE	POSITION
1	Advincula, Maloy B	Advincula, Dioscoro C.	Armed Forces of the Philippines	P29,240.75	Personnel NCO SGT (09197)
2	Carril, Yafys A.	Carril, Brenda E.	LGU 3-Buco		Nurse II
3	Chavez, Loubeth D	Chavez, Glenn P	Philippine National Police	P14,751.00	Senior Police Officer III
4	Debut, Irma T	Debut, Felipe C.	Department of Education	31	Supervisor
5	De la Cruz, Emmanuel Y.	De la Cruz, Gemma D.	Department of Labor and Employment	19	Senior LEO
6	De la Cruz, Gemma D.	De la Cruz, Emmanuel Y.	Department of Labor and Employment	22	Supervising LEO
7	Dorosa, Virgilo Jr. A	Dorosa, May Carla P.	Regional Trial Court Branch 44	18	Court Decongestion Officer
8	Guerra, Primo R.	Guerra, Glora D.	Philippine Statistics Authority	18	Administrative Officer II
9	Labrador, Alejo Jr. M	Labrador, Maria Teresa R.	National Food Authority	18	Administrative Officer II
10	Longas, Cristina T.	Longas, Antonio T.	Bangko Sentral ng Pilipinas	P68,500.00	Acting Bank Officer IV
11	Perata, Yolanda C.	Perata, Oscar B.	Bureau of Internal Revenue - RMB	19	Revenue Officer IV
12	Segovia, Francisco Jr. A.	Segovia, Sole S.	Philippine Science High School	22	Special Science Teacher IV
13	Sibio, Maria I.	Sibio, Genoviva M.	Department of Education	20	Principal II
14	Uyrico, Norman J.	Uyrico, Tessa Lianne	Department of Education	13	Teacher III
15	Ygafia, Rosito T.	Ygafia, Bequel N.	LGU Tacloban City	18	HRMDO III
			Department of Education	11	Teacher II

Prepared by:


FLORENCE D. PANAG
 AD V (HRMO)


LETICIA GANTI
 Regional Director
 Chairman, SALN Review and Compliance Committee