



DEPARTMENT OF LABOR AND EMPLOYMENT
 REGIONAL OFFICE NO. VIII
 Trece Martires St., Tacloban City

MINIMUM WAGE (Effective October 2012)

SECTOR/INDUSTRY	BASIC WAGE	COLA under W.O. RB VIII-16	COLA under W.O. RB VIII-17	New Minimum Wage Rate
Non-Agriculture	P238.00	P15.00	P7.00	P260.00
Cottage/Handicraft	P216.00	P15.00	P7.00	P238.00
Retail/Service				
Employing not more than 10 workers	P207.00	P15.00	P7.00	P229.00
Agriculture (Non-Sugar)	P219.00	P15.00	P7.00	P241.00
Sugar Industry				
Mills	P250.00	P15.00	P7.00	P262.00
Plantation	P223.00	P15.00	P7.00	P235.00
Non-Plantation	P208.00	P15.00	P7.00	P220.00